

**Announcement on the Decisions of the Annual Ordinary General Meeting  
of shareholders of the 22<sup>nd</sup> of June 2023**

The Société Anonyme under the name “**DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding**” and the distinctive title “DIMAND S.A.” with General Commercial Number Registry 004854501000 (the “**Company**”) announces, according to article 133 para. 2 of L. 4548/2018 and article 4.1.3.3 para. 1 and 2 of the ATHEX Rulebook, the following:

On Thursday, 22<sup>nd</sup> of June 2023, at 11:00 a.m., the Annual Ordinary General Meeting of shareholders convened at Maroussi Plaza, Auditorium Room at 3A Fragklokkisias and Granikou Street, while the shareholders were given the possibility to participate remotely in the General Meeting, via videoconference under the conditions of the applicable legislation and the special terms of the invitation. During the General Meeting decisions were made on the items on the agenda.

At the General Meeting were present (physically or remotely through teleconference) shareholders representing 14,902,951 common registered shares and voting rights from a total of 18,543,574 common registered shares with voting rights, namely with a quorum of 80.37%.<sup>1</sup>

In particular, the General Meeting of shareholders resolved the following:

**1<sup>st</sup> Item:** the shareholders approved the Annual Corporate and Consolidated Financial Statements for the year 2022 (01.01.2022 - 31.12.2022) along with the reports of the Board of Directors and the certified auditors-accountants, as well as the corporate governance statement.

**2<sup>nd</sup> Item:** the Remuneration Report for 2022 was put on advisory voting by the shareholders in accordance with the provisions of article 112 par.3 of law 4548/2018. The Report includes a complete review of the total remuneration received by the persons subject to the provisions of the Remuneration Policy within the financial year 2022 on the basis of the approved Remuneration Policy of the Company, in accordance with the special provisions of Art. 112 of

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<sup>1</sup> It shall be noted that, pursuant to paragraph 1 of article 50 of Law 4548/2018, 136,726 own shares of the Company out of total 18,680,300 shares are not calculated both for the purposes of quorum and the voting process.

L. 4548/2018. The Board of Directors will take into account the outcome of the advisory vote and will ensure that shareholders' feedback is assessed in the next Remuneration Report, which will explain how the outcome of this advisory vote has been taken into account. The shareholders approved the submitted Remuneration Report of the Company for the year 2022, in accordance with article 112 of L. 4548/2018.

**3<sup>rd</sup> Item:** the Annual Report of Activities of the Audit Committee for the financial year 2022 was submitted in order to update the shareholders, in accordance with the provisions of article 44 par. 1 (i) of L. 4449/2017. The relevant Annual Report was issued with the annual financial report of the Company, constituting a distinct part of its contents. The present item was not submitted for voting.

**4<sup>th</sup> Item:** the Report of the Independent Non-Executive Members of the Board of Directors for the period covering the financial year 2022 and for the period from the convocation of the General Meeting, i.e. from 01.01.2022 until 01.06.2023, was submitted in order to update the shareholders, in accordance with L. 4706/2020 article 9 par. 5. This item was not submitted for voting.

**5<sup>th</sup> Item:** the shareholders approved the overall management of the Company for the financial year 2022, in accordance with article 108 of Law 4548/2018 and the discharge of the certified auditors-accountants of the Company from any liability for compensation for the financial year 2022.

**6<sup>th</sup> Item:** the shareholders approved the remuneration of the members of the Board of Directors for the financial year 2022 and also pre-approved the remuneration of the members of the Board of Directors and also as members of the Committees of L. 4706/2020 for the financial year 2023 and until the Ordinary General Meeting of 2024. More specifically, they approved the payment of total annual gross fees, amounting to 98,333.20 euros to the non-executive members of Board of Directors for the period from 1.1.2022 until 31.12.2022, they preapproved the payment of total annual gross fees, amounting to 125,000.00 euros to the non- executive members of the Board of Directors and they preapproved the payment of total monthly gross fees, amounting to 10,416.67 euros to the non- executive members of the Board of Directors, for the period from 1.1.2024 until the Ordinary General Meeting of the year 2024.

**7<sup>th</sup> Item:** the shareholders approved the granting of permission as analyzed, pursuant to article 98 para. 1 of Law 4548/2018, as in force, to the members of the Board of Directors and the directors of the Company, in order to participate in the Board of Directors or in the

administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company.

**8<sup>th</sup> Item:** the shareholders approved the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkoklisias 3a & Granikou Street, 15125, Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2023 to 31.12.2023, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate. They also approved the grant of authorization to the Board of Directors of the Company so that the latter determines the exact remuneration amount of the abovementioned audit firm.

**9<sup>th</sup> Item:** the shareholders approved the amendment of the terms of the free offer of Own Shares of the Company, which were acquired by virtue of the decision of the General Meeting of the Company's shareholders dated 07.09.2022, in accordance with the provisions of articles 114 and 49 of L. 4548/2018 and in particular, they approved the amendment of the deadline, the purpose, use and the way of realization of the free distribution of own shares, as they will be determined by the Board of Directors within the Stock Award Plan to be drafted by the latter and particularly, they approved to distribute the own shares to the beneficiaries instead of until 30.06.2023 one off but progressively until the ultimate distribution date of 30.6.2024 by applying, in any case in the meantime, the conclusive deadline provided for in the applicable legislation (article 49 par. 3 of L. 4548/2018) on the distribution of the own shares in accordance with article 114 of L. 4548/2018, which (own shares) shall be acquired progressively until 30.6.2023. Furthermore, any own shares not distributed in accordance with the applicable Stock Award Plan for any reason, to be disposed for any purpose and use permitted under the applicable legislation (including, indicatively the reduction of share capital and their cancellation). Furthermore, the shareholders approved the grant of authorization to the Board of Directors of the Company to determine the purpose, use, criteria, the beneficiaries and/or their categories, the terms and criteria and the disposal process and any other relevant condition for the implementation of the above, as well as to take any required action for the above purpose.

**10<sup>th</sup> Item:** the shareholders approved the adoption of a Own Shares Buy Back Program for any purpose and use permitted by the applicable legislation (including, indicatively but not restrictively, the purpose of reducing the share capital of the Company and the cancellation of the own shares acquired by the Company and/or its distribution to the staff and/or

members of the board of directors of the Company and/or of affiliated companies, always in accordance with the each time applicable Remuneration Policy of the Company) up to 0.803% of the paid up share capital of the Company, i.e. total up to a hundred fifty thousand (18,680,300 X 0.803 %) shares (in addition to the own shares already owned by the Company by virtue of the current program, i.e. up to 300,000 shares in total at any given time, which correspond to the total of (1.61%) of the share capital of the Company, at a range of prices varying between €10.00 (minimum price) up to €20 (maximum price) per share, for a total period of time of twelve (12) months from the date of this resolution of the present decision. Furthermore, they approved the grant of authorization to the Board of Directors of the Company to determine at its absolute discretion any other relevant condition for the implementation of the above, as well as to take any required action for the above purpose including the possibility of further delegating some or all of the said powers.

**11<sup>th</sup> Item:** the shareholders approved the revised content of the Remuneration Policy of the Company, as it was proposed.

**12<sup>th</sup> Item:** the shareholders ratified the election of Mrs. Anna Chalkiadaki of Antonios as executive member of the BoD of the Company in replacement of the resigned member, Mrs. Maria Ioannidou, for the remaining term of office, i.e. until 21/03/2025. The election took place in accordance with article 22 of the Articles of Association of the Company and article 82 par. 1 of L. 4548/2018 and was submitted to the applicable publication formalities (relevant announcement of the Corporate Registry 2968677/30.05.2023).

**13<sup>th</sup> Item:** there were no items for approval and decision.

The Company will announce and publish on its website [www.dimand.gr](http://www.dimand.gr) a separate announcement with the detailed results of the voting per decision in accordance with article 133 par. 2 of the law 4548/2018 and article 4.1.3.3. of the Athens Stock Exchange Rulebook.

Maroussi, 22 June 2023

The Board of Directors