



INFORMATION MATERIAL

GENERAL MEETING OF THE SHAREHOLDERS

Thursday, June 1, 2023

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1. Items of the Agenda

The Board of Directors of the company under the name “DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding” with the distinctive title “DIMAND S.A”, invites the shareholders in order to decide on the following items of the agenda during the Annual General Meeting of 22 June 2023:

1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2022, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.
2. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2022 to 31.12.2022.
3. Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2022.
4. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2022 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force.
5. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2022 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2022.
6. Approval of remuneration of the members of the Board of Directors for the year 2022 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2023 and until the Ordinary General Meeting of 2024.
7. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.
8. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2023 and ending on 31.12.2023 and for the issuance of the annual tax certificate – Authorization to the Board of Directors for the determination of their remuneration.
9. Amendment of the terms of the free offer of own shares of the Company, which were acquired pursuant to the resolution of the General Meeting of the Company's shareholders dated 07.09.2022, pursuant to the provisions of article 114 and 49 of Law 4548/2018.
10. Approval of a Share Buy Back Program of the Company's own shares in accordance with the provisions of Article 49 of Law 4548/2018.

11. Approval of the revision of the Remuneration Policy of the Company.
12. Announcement to the General Meeting of Shareholders of the election of an executive member of the Board of Directors in replacement of a resigned member, which took place pursuant to the resolution dated 25.05.2023 on the election of a member of the Board of Directors and its reconstitution in a body, with a term of office expiring on 21.03.2025.
13. Various Announcements.

2. Draft resolutions on the items of the agenda

1st Item: Submission for approval by the General Meeting of the Annual Financial Statements for the year 2022, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company

Required majority: Absolute majority of votes represented in the Assembly

On the first item of the agenda, the Chairman of the General Meeting reads and presents the Annual Corporate and Consolidated Financial Statements for the financial year 2022 (1/1/2022 - 31/12/2022), which were prepared in accordance with International Financial Reporting Standards (IFRS), as approved by the Company's Board of Directors on 11.04.2023 and lawfully uploaded on the Company's website (www.dimand.gr/) as well as on the official website of the Athens Stock Exchange, and their publication in the General Commercial Register (GEMI) will be made in accordance with articles 149 and 13 of Law 4548/2018. Next, the Chairman reads the Board of Directors Management Report to the Ordinary General Meeting on the Annual Corporate and Consolidated Financial Statements for the financial year 2022, as approved by the Board of Directors of the Company on 11.04.2023, the Audit Report of the independent Chartered Auditor of the Company of 13.04.2023 on the Annual Corporate and Consolidated Financial Statements for the financial year 2022 and the Corporate Governance Statement in accordance with relevant provisions of articles 152 and 153 of Law 4548/2018.

Concluding the presentation of the Annual Corporate and Consolidated Financial Statements for the financial year 2022 (1/1/2022 - 31/12/2022) and the respective reports of the Board of Directors and the certified auditors-accountants, as well as the Corporate Governance Statement, the Chairman notes that for 2022 no profits are generated for distribution to the shareholders and proposes to the General Meeting the approval of the above Financial Statements and reports.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against

and shareholders representing [*] shares abstained from voting*), the Annual Corporate and Consolidated Financial Statements for the year 2022 along with the reports of the Board of Directors and the certified auditors-accountants, as well as the corporate governance statement.

2nd Item: Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2022 to 31.12.2022.

[Note to the shareholders: According to par. 3 of article 112 of Law 4548/2018 the shareholders' vote on the submitted Remuneration Report is advisory. The Remuneration Report to follow will explain how the result of the previous advisory vote was taken into account.]

*Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company
Required majority: Absolute majority of votes represented in the Assembly*

On the second item of the agenda, the Chairman of the General Meeting referred to the recommendation of the Board of Director of the Company dated 25.05.2023, which was taken following a relevant recommendation and proposal of the Remuneration and Nomination Committee of the Company to the Board of Directors, to submit to the General Meeting for discussion and advisory voting, the Remuneration Report for the financial year 2022, which includes a complete review of the total of remuneration received by the persons subject to the provisions of the Remuneration Policy within the financial year 2022 on the basis of the approved Remuneration Policy of the Company, in accordance with the special provisions of Art. 112 of L. 4548/2018. The Remuneration Report submitted for discussion and voting was submitted to the attention of the shareholders and is available on the website of the Company <http://www.dimand.gr/>.

This Remuneration Report concerns the remuneration of the executive and non-executive members of the Board of Directors of the Company, its General Managers and of the Head of the Internal Audit Unit, given during the year 2022 and includes all the necessary information according to Article 112 of L. 4548/2018. It was drafted on the basis of the applicable Remuneration Policy of the Board of Directors, which was approved by the resolution of the Board of Directors dated 22.3.2022 and subsequently by the Resolution of the Extraordinary General Meeting of 100% of shareholders convened without prior notice dated 22.03.2022 with a three years validity unless it is revised or amended earlier, on the basis of another resolution of the General Meeting.

The Policy is available on the website of the Company <http://www.dimand.gr/>

Subsequently, the Chairman of the General Meeting referred to the Report of the Independent Chartered Auditor - Accountant to the Board of Directors of the Company,

* If applicable.

which certifies that an audit of completeness was conducted as to the information included in the Remuneration Report, in accordance with article 112 of par. 4 of L. 4548/2018, which was issued by the regular chartered auditor – accountant of the Company (Deloitte), who conducted a review of the Remuneration Report, in accordance with the International Assurance Standard Engagements 3000 and confirms that nothing has come to his attention that could lead to the conclusion that the Remuneration Report of the financial year ended on 31 December 2022 for the Company does not include the information required in accordance with article 112 of L. 4548/2018.

Subsequently, the Chairman of the General Meeting invited the shareholders to resolve, by providing their advisory voting, on the Company's Remuneration Report submitted for the financial year 2022, in accordance with article 112 par. 3 of L. 4548/2018.

Following legitimate voting, the Ordinary General Meeting approves by votes [●], corresponding to percentage [●]% of the paid share capital of the Company with voting rights on a total of [●] of votes participating [shareholders representing [●] shares voted against and shareholders representing [●] abstained from the voting*] the submitted Remuneration Report of the Company for the year 2022, in accordance with article 112 of L. 4548/2018.

3rd Item: Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2022.

[Note to the shareholders: This Item is not put to a vote but is merely listed for the information of the shareholders.]

On the third item of the agenda, the Chairman of the General Meeting called the Chairman of the Audit Committee of the Company, Mr. Nikolaos Charitos, which attends the Meeting, to update the General Meeting of shareholders for the activities of the Audit Committee during the financial year 2022 and to submit the Annual Report of activities of the Audit Committee, in accordance with the provisions of article 44 par. 1 (i) of L. 4449/2017.

The relevant Annual Report of Activities of the Audit Committee for the financial year 2022 was issued with the annual financial report of the Company, constituting a distinct part of its contents and it is available on the website of the Company <http://www.dimand.gr/>.

The present item is not submitted for voting.

* If applicable.

4th Item: Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2022 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force.

[Note to the shareholders: This Item is not put to a vote but is merely listed for the information of the shareholders.]

On the fourth item of the agenda, the Chairman of the General Meeting referred to the Report of the Independent Non-Executive Members of the Board of Directors to the Ordinary General Meeting of Shareholders, in accordance with L. 4706/2020 article 9 par. 5 for the period covering the financial year 2022 and for the period from the convocation of the General Meeting, i.e. from 01.01.2022 until 01.06.2023, which was submitted to the shareholders in accordance with the provisions of article 9 par. 5 of L. 4706/2020.

The relevant Report of the Independent Non-Executive Members of the Board of Directors to the present Ordinary General Meeting of Shareholders was submitted to the shareholders' attention and is available on the Company's website <http://www.dimand.gr/>.

This item was not submitted for voting.

5th Item: Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2022 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2022.

[Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company]

[Required majority: Absolute majority of votes represented in the Assembly]

On the fifth item of the agenda, the Chairman invited the Ordinary General Meeting to approve the overall management of the Company that took place during the financial year 2022 financial year, in accordance with article 108 of Law 4548/2018, and to discharge the certified auditors-accountants of the Company from any liability for compensation for the financial year 2022, in accordance with article 117 of Law 4548/2018.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], the overall management of the Company for the financial year 2022 and the discharge of the

* If applicable.

certified auditors-accountants of the Company from any liability for compensation for the financial year 2022.

It is noted that the members of the Board of Directors and the employees of the Company voted only with shares, of which they are holders, or as representatives of other shareholders, from whom they have received relevant authorization with express and specific voting instructions.

6th Item: Approval of remuneration of the members of the Board of Directors for the year 2022 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2023 and until the Ordinary General Meeting of 2024.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company
Required majority: Absolute majority of votes represented in the Assembly

On the sixth item of the agenda, the Chairman invited the General Meeting to approve the recommendation of the Company's Remuneration and Nomination Committee of 25.05.2023, which was accepted by the Board of Directors' Resolution of 25.05.2023, on the remuneration of the members of the Board of Directors due to their capacity as members of the Board of Directors as well as of the Committees of Law 4706/2020 and specifically, he invited the General Assembly to proceed with the approval of the proposed remuneration, as analyzed for each individual member in the aforementioned recommendation, and in total:

- Approval of the payment for the financial year 2022 as mentioned below to the members of the Board of Directors, based on the respective pre-approval of the Ordinary General Meeting of the Company's shareholders which took place on 07.09.2022, and in total:
 - the approval of the payment for the period from 1.1.2022 until 31.12.2022 of total annual gross fees, amounting to 98,333.20 euros to the non-executive members of Board of Directors,
- Pre-approval of the payment to the members of the Board of Directors, as well as members of the Committees of L. 4706/2020, as analyzed in the abovementioned recommendation and in total:
 - the pre-approval of the payment for the period from 1.1.2023 until 31.12.2023 of total annual gross fees, amounting to 125,000.00 euros (the net fees will be formed based on any deductions and contributions charged to each beneficiary) to the non- executive members of the Board of Directors.
 - the pre-approval of the payment for the period from 1.1.2024 until the Ordinary General Meeting of the year 2024 of total monthly gross fees, amounting to 10,416.67 euros (the net fees will be formed based on any deductions and

contributions charged to each beneficiary) to the non- executive members of the Board of Directors.

It is noted that the above amounts, the pre-approval of which is proposed for the corporate year 2023 until the Ordinary General Meeting of the year 2024, are in accordance with the Company's Remuneration Policy according to article 110 of Law 4548/2018, which has been approved from the 22.03.2022 Extraordinary General Meeting of the Company, as well as with the provisions of the revised remuneration policy of the Company in accordance with article 110 par. 2 of L. 4548/2018, which will be submitted for approval by the shareholders in the present Ordinary General Meeting as follows, in accordance with the more detailed provisions of Item 11 of the Agenda, based on the abovementioned recommendation of the Committee, and concern remuneration for services provided by these persons in their capacity as Members of the Board of Directors and its Committees.

Following a legitimate voting procedure, the Ordinary General Meeting, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], approves the remuneration of the members of the Board of Directors for the financial year 2022 and also pre-approves the remuneration of the members of the Board of Directors and also as members of the Committees of L. 4706/2020 for the financial year 2023 and until the Ordinary General Meeting of 2024 as above.

7th Item: Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.

*Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company
Required majority: absolute majority of votes represented in the Assembly*

On the seventh item of the agenda, the Chairman of the General Meeting invited the Ordinary General Meeting to grant permission to the members of the Board of Directors and to the directors of the Company pursuant to article 98 of Law 4548/2018 in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company, in accordance with the Internal Regulation and the Policies and Codes adopted by the Company.

* If applicable.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], the granting of permission as analyzed, pursuant to article 98 para. 1 of Law 4548/2018, as in force, to the members of the Board of Directors and the directors of the Company, in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company.

8th Item: Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2023 and ending on 31.12.2023 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company
Required majority: absolute majority of votes represented in the Assembly

On the eighth item of the agenda, the Chairman of the General Meeting, in accordance with the relevant recommendation from 25.05.2023 of the Audit Committee, proposes the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkoklisias 3a & Granikou Street, 15125, Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2023 to 31.12.2023, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate. The Chairman also recommends granting authorization to the Company's Board of Directors, so as the latter to determine the exact amount of the audit firm's remuneration.

On this Item, following the proposal of the Chairman of the General Meeting and based on the respective recommendation of the Audit Committee, following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*]

(a) the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkoklisias 3a & Granikou Street, 15125,

* If applicable.

* If applicable.

Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2023 to 31.12.2023, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate.

(b) the authorization to the Board of Directors of the Company so that the latter determines the exact remuneration amount of the audit firm.

9th Item: Amendment of the terms of the free offer of own shares of the Company, which were acquired pursuant to the resolution of the General Meeting of the Company's shareholders dated 07.09.2022, pursuant to the provisions of article 114 and 49 of Law 4548/2018.

Required quorum: Shareholders representing 1/2 of the paid-up share capital of the Company

Required majority: 2/3 of votes represented in the Assembly

On the ninth item on the agenda, the Chairman reminded to the Meeting that, by virtue of the resolution of the Ordinary General Meeting of shareholders of the Company on 07.09.2022, the implementation of a free offer of shares was approved in recognition of the contribution of the members of the Board of Directors and the staff of the Company, as well as the persons who provide the company with services on a stable basis during its development course that led to a successful Public Offering and the listing of its shares for trading on the Main Market of the Athens Stock Exchange and more specifically the following was approved by the abovementioned resolution:

(a) The acquisition by the Company of up to one hundred and fifty thousand (150.000) own shares (common registered shares with voting rights), in accordance with paragraphs 1 and 3 of article 49 of Law 4548/2018, with a minimum acquisition value of 10.00 euros per share and a maximum acquisition value of 17.50 euros per share.

(b) The free distribution of these shares to members of the Board of Directors and/or the Company's staff, including freelancers or self-employed who provide services exclusively to the Company on a continuous basis and whose insurance contributions are paid by the Company, in accordance with the provisions of article 114 of Law 4548/2018. It was resolved that the shares will be distributed free of charge to the beneficiaries with a six (6) month holding obligation. It was determined that the acquisition and disposal of the own shares to the beneficiaries will take place until 30.06.2023, as a one-off payment, a period which constitutes the duration for which the approval of the acquisition of the own shares was granted in accordance with article 49 para. 1 of Law 4548/ 2018. It was resolved that the above free distribution is considered a voluntary remuneration, paid at the discretion of the Company, subject to its right to withdraw, modify or abolish it at any time and/or not to repeat it in the future, without

however any acquired rights being affected by the exercise of the right of withdrawal of the Company.

(c) The grant of authorization to the Board of Directors of the Company to determine the beneficiaries and/or their categories, the terms and criteria of distribution, the distribution process and any other relevant condition for the implementation of the above, as well as to take any required action for the realization of the acquisition of own shares and their free distribution in accordance with the above.

Subsequently, the Chairman of the General Meeting updates the General Meeting that the Company, pursuant to its above decision of Ordinary General Meeting of shareholders dated 07.09.2022 has acquired to date in total [*] own shares and therefore it holds today percentage of [*]% of the total of its shares with an average acquisition price [€*] per share.

Subsequently, the Chairman of the General Meeting refers to the relevant recommendation of the Remuneration and Nomination Committee, which was taken by virtue of the relevant resolution of the latter dated 25.05.2023, which was then approved unanimously by the Board of Directors of the Company in accordance with its meeting dated 25.05.2023 with regards to the necessity of amending the above decision. As analyzed in the above recommendation, given that the same own shares are acquired progressively during several trading sessions of the Stock Exchange it is advisable, both for reasons of improvement of the timing of distribution of the above shares to the beneficiaries, as they will be determined by the Board of Directors of the Company, within the deadlines provided by the legal framework, as well as for procedural facilitation of the distribution of the above shares to the beneficiaries, as they will be determined by the Board of Directors of the Company, to amend both the deadline within which the distribution of the own shares shall be distributed as well as the terms of the distribution as follows.

In particular, the Chairman of the General Meeting informs the Shareholders that, in accordance with the recommendation of the Committee, it is proposed to distribute the own shares to the beneficiaries instead of until 30.06.2023 one off but progressively until the ultimate distribution date of 30.06.2024 by applying, in any case in the meantime, the conclusive deadline provided in the applicable legislation (article 49 par. 3 of L. 4548/2018) for the distribution of the own shares in accordance with article 114 of L. 4548/2018, which (own shares) shall be acquired progressively until 30.6.2023. Furthermore, in accordance with the above recommendation, any own shares not distributed in accordance with the applicable Stock Award Plan for any reason, to be disposed for any purpose and use permitted under the applicable legislation (including, indicatively the reduction of share capital and their cancellation).

Subsequently the Chairman of the General Meeting invited the shares to resolve on the above amendments.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*],

(a) the amendment in accordance with the above, of the deadline, the purpose, use and the way of realization of the free distribution of own shares, as they will be determined by the Board of Directors within the Stock Award Plan to be drafted by the latter and particularly to it approved to distribute the own shares to the beneficiaries instead of until 30.06.2023 one off but progressively until the ultimate distribution date of 30.6.2024 by applying, in any case in the meantime, the conclusive deadline provided in the applicable legislation (article 49 par. 3 of L. 4548/2018) for the distribution of the own shares in accordance with article 114 of L. 4548/2018, which (own shares) shall be acquired progressively until 30.6.2023. Furthermore, any own shares not distributed in accordance with the applicable Stock Award Plan for any reason, to be disposed for any purpose and use permitted under the applicable legislation (including, indicatively the reduction of share capital and their cancellation) and

(b) the grant of authorization to the Board of Directors of the Company to determine the purpose, use, criteria, the beneficiaries and/or their categories, the terms and criteria and the disposal process and any other relevant condition for the implementation of the above, as well as to take any required action for the above purpose.

10th Item: Approval of a Share Buy Back Program of the Company's own shares in accordance with the provisions of Article 49 of Law 4548/2018.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the tenth item on the agenda, the Chairman of the General Meeting refers to the relevant decision of the Board of Directors taken during its meeting dated 25.05.2023 regarding the approval of a new Share Buy Back Program, in accordance with the provisions of article 49 of L. 4548/2018 as applicable, which will begin after the completion of own shares buy back program already in effect, in accordance with the above mentioned in the previous item of the agenda.

Particularly, the Chairman of the General Meeting, on behalf of the Board of Directors, recommends the approval of the Own Shares Buy Back Program for any purpose and use permitted by the applicable legislation (including, indicatively but not restrictively, the purpose of reducing the share capital of the Company and the cancellation of the own shares acquired by the Company and/or its distribution to the staff and/or members of

* If applicable.

the board of directors of the Company and/or of affiliated companies, always in accordance with the each time applicable Remuneration Policy of the Company).

More particularly, it is proposed to approve the acquisition of own shares of up to 0.803% of the paid up of the Company's share capital, i.e. total up to a hundred fifty thousand (18,680,300 X 0.803 %) shares (in addition to the own shares already owned by the Company by virtue of the current program, i.e. up to 300,000 shares in total at any given time, which correspond to the total of (1.61%) of the share capital of the company, at a range of prices varying between €10.00 (minimum price) up to €20 (maximum price) per share, for a total period of time of twelve (12) months from the date of this resolution of the ordinary general meeting of shareholders.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*]

(a) the adoption of a Own Shares Buy Back Program for any purpose and use permitted by the applicable legislation (including, indicatively but not restrictively, the purpose of reducing the share capital of the Company and the cancellation of the own shares acquired by the Company and/or its distribution to the staff and/or members of the board of directors of the Company and/or of affiliated companies, always in accordance with the each time applicable Remuneration Policy of the Company) up to 0.803% of the paid up share capital of the Company, i.e. total up to a hundred fifty thousand (18,680,300 X 0.803 %) shares (in addition to the own shares already owned by the Company by virtue of the current program, i.e. up to 300,000 shares in total at any given time, which correspond to the total of (1.61%) of the share capital of the company, at a range of prices varying between €10.00 (minimum price) up to €20 (maximum price) per share, for a total period of time of twelve (12) months from the date of this resolution of the present decision and

(b) the grant of authorization to the Board of Directors of the Company to determine at its absolute discretion any other relevant condition for the implementation of the above, as well as to take any required action for the above purpose including the possibility of further delegating some or all of the said powers.

11th Item: Approval of the revision of the Remuneration Policy of the Company.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

* If applicable.

On the eleventh item on the agenda, the Chairman of the General Meeting refers to the recommendation of the Remuneration and Nomination Committee dated 25.05.2023 for the revision of the current Remuneration Policy of the Company. The above recommendation has been unanimously accepted by the Board of Directors of the Company in its meeting dated 25.05.2023 and subsequently the Board drafted the relevant Board of Directors Report, in accordance with par. 2 of article 111 of L. 4548/2018, which describes and explains all the proposed changes to the Remuneration Policy. The relevant explanatory Report of the Board of Directors, as well as the proposed revised document of the Remuneration Policy of the Company, were posted on the website of the Company <http://www.dimand.gr/>.

The Chairman reminds to the General Meeting that the applicable Remuneration Policy of the Company was drafted in accordance with articles 110 and 111 of L. 4548/2018 and the provisions of L. 4706/2020 on corporate governance which sets the basic principles and rules with regards to the remuneration of the executive and non-executive members of the Board of Directors, including the Managing Director (and his Deputy, if any), while also applies to the General Managers of the Company and the Head of its Internal Audit Unit. The Remuneration Policy was approved by the resolution of the Board of Directors of the Company and subsequently by the Resolution of the Extraordinary General Meeting without prior notice in which 100% of the shareholders participated dated 22.03.2022 before and in view of the listing of the Company's shares in the Athens Stock Exchange and came into effect from the date of its approval by the General Meeting with validity for three (3) years from the date of its initial approval, unless it is revised and/or amended earlier on the basis of another General Meeting.

Considering that since its drafting, the applicable Remuneration Policy has not been revised to date and therefore there has been no resolution of the Company's shareholders upon it and therefore there are no comments and/or opinions of the shareholders to be considered and incorporated by the present General Meeting by virtue of the provisions of sentence b' of par. 2 of article 111 of L. 4548/2018.

Subsequently, the Chairman of the General Meeting invited the shareholders to vote on the revised Remuneration Policy.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with **[●]** votes, corresponding to **[●]**% of the Company's paid-up share capital after voting rights, out of a total of **[●]** votes present [shareholders representing **[●]** shares voted against and shareholders representing **[●]** shares abstained from voting*], the revised content of the Remuneration Policy of the Company.

* If applicable.

12th Item: Announcement to the General Meeting of Shareholders of the election of an executive member of the Board of Directors in replacement of a resigned member, which took place pursuant to the resolution dated 25.05.2023 on the election of a member of the Board of Directors and its reconstitution in a body, with a term of office expiring on 21.03.2025.

Required quorum: Shareholders representing 1/5 of the paid-up share capital of the Company
Required majority: absolute majority of votes represented in the Assembly

On the twelfth item on the agenda, the Chairman of the General Meeting, on behalf of the Board of Directors of the Company, announces to the General Meeting, in accordance with Article 22 of the Articles of the Company and article 82 of L. 4548/2018, as follows:

- On 19/12/2022 the executive member of the Board of Directors (hereinafter the “**BoD**”), Mrs. Maria Ioannidou submitted its resignation effected as of 19/12/2022 for personal reasons. Following the above resignation, the BoD decided unanimously, during the meeting of 19/12/2022 to continue the management and representation of the Company without the replacement of the resigned member, in accordance with the provisions of article 22 par. 3 of the Articles of Association of the Company, as applicable, by taking into consideration that the number of members, including the independent non-executive members as well as the composition of the remaining members were in compliance with the regulatory requirements of the Greek Law and the Greek regulatory framework of Corporate Governance. Following the resignation of the above executive member, the BoD, during the same as above meeting, unanimously decided and reformed in a body with a new composition of 9 members (relevant announcement to the Corporate Registry 2865064/28.12.2022).
- Subsequently, the Remuneration and Nomination Committee of the Company (hereinafter the “**Committee**”), after a relevant research, proceeded to the conclusion of the process of selecting and evaluating an appropriate candidate for the replacement of the above resigned and by virtue of its meeting dated 25.05.2023, submitted its relevant recommendation to the BoD of the Company, which concerns **Mrs. Anna Chalkiadaki, CFO of the Company**, for the fulfillment of the position of the executive member of BoD as candidate member to be elected in replacement of the above resigned. In accordance with the above recommendation of the Committee, it was judged that the member is completely suitable for the acquisition of the capacity of the BoD member, because it fulfils all the suitability criteria, which includes the approved Suitability Policy, adopted by the Company, which has been approved, in accordance with article 3 par. 3 of L. 4706/2020, as applicable, by the Extraordinary General Meeting of shareholders of the Company dated 22.03.2022 (hereinafter the “**Suitability Policy**”). More particularly, the Committee, by following the process of evaluating the suitability of the candidate members of BoD of the Company in accordance with its Internal Regulation, i.e. the process of verifying that the criteria of

suitability of the BoD candidate members are fulfilled in accordance with the Suitability Policy and the Circular of the Hellenic Capital Market Commission No 60/18.9.2020, invited Mrs. Chalkiadaki for an interview and subsequently proceeded to the following actions:

- (a) The evaluation of her individual suitability (sufficiency of knowledge and skills, ethic guarantees and good reputation, any potential or actual case/relation of conflict which results in a conflict of interest, independence in the judgment of the candidate member, availability of sufficient time),
- (b) the evaluation of the collective suitability of the BoD (i.e. verification that by the election of the member candidate in the BoD with its new composition, it is suitable for the exercise of its competences) and
- (c) the verification that the person of the above candidate has no conflicts or restrictions as to any provisions of the relevant legal framework of corporate governance, including the applicable Code of Corporate Governance (Hellenic Corporate Governance Code issued by the ESED in June 2021), the Internal Regulation of the Company and the approved Suitability Policy of the Company.

Following all the above, the Committee decided unanimously to recommend to the BoD Mrs. Anna Chalkiadaki for the capacity of the executive member of BoD in replacement of the above resigned member.

- Subsequently, the BoD of the Company, during its meeting dated 25.05.2023 approved unanimously the above recommendation of the Committee and resolved unanimously to elect (in accordance with article 22 of the Articles of Association of the Company and article 82 par. 1 of L. 4548/2018) Mrs. Anna Chalkiadaki of Antonios as the new Executive Member of the BoD to replace the aforementioned resigned member, for the remaining term of office, i.e. until 21/03/2025, since it verified that the above person fulfills all the criteria of individual suitability on the basis of the Suitability Policy of the Company, given that no alternates were elected by the General Meeting of 09/06/2022, which elected the BoD of the Company. Subsequently the BoD resolved its reform in body with its current 10 members composition and the above election was submitted to the publication formalities (relevant announcement of the Corporate Registry 2968677/30.05.2023).

The analytical curriculum vitae of Mrs. Anna Chalkiadaki has been posted and is available on the Company's website <http://www.dimand.gr/>.

In view of the above and following the announcement to the General Meeting of Shareholders, in accordance with the Law and the Articles of Association of the Company, of the said election, the Chairman of the General Meeting invites the Shareholders to ratify the election of Mrs. Anna Chalkiadaki as executive member of the BoD in replacement of the resigned member.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], the election of Mrs. Anna Chalkiadaki of Antonios as executive member of the BoD of the Company in replacement of the above mentioned resigned member, Mrs. Maria Ioannidou.

13th Item: Various Announcements.

3. Documents submitted before the General Meeting

The following documents are available to the shareholders on the Company's website (www.dimand.gr):

- The Annual Financial Statements (non-consolidated and consolidated) for the period from 01.01.2022 to 31.12.2022.
- The Board of Directors Management Report to the shareholders for the financial year that ended on 31.12.2022.
- The Audit Report of the independent Chartered Auditor of the Company.
- The Corporate Governance Statement.
- Annual Report of the Audit Committee (Article 44 par. 1, para. (i) of the Law. 4449/2017).
- The text of the Remuneration Report of article 112 of Law 4548/2018.
- Report of the Independent Auditor-Accountant to the Board of Directors of the Company to verify the completeness of the information contained in the Remuneration Report (Article 112 paragraph 4 of Law 4548/2018).
- Report of the Independent Non-Executive Members of the Board of Directors to the Annual General Meeting of Shareholders, pursuant to Art. 9, para. 5 of Law 4706/2020.
- Report of the Board of Directors (pursuant to article 111, paragraph 2 of Law 4548/2018) on the amendment of the Remuneration Policy.
- Detailed Curriculum Vitae of the new Board member.

* If applicable.

4. Ballot

***[To be completed and submitted to the Company by 11:00 a.m.
on June 21, 2023 at the latest]***

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotisis str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

To participate in the remote voting, to be held **prior** to the Annual General Meeting of the Company's Shareholders, which will be held on Thursday, **June 22, 2023, at 11:00 a.m.**

The undersigned shareholder or legal representative or proxy of a shareholder of the Company:

SHAREHOLDER'S NAME (FOR NATURAL PERSONS)/ SHAREHOLDER'S CORPORATE NAME (FOR LEGAL ENTITIES)	:	
FATHER'S NAME (FOR NATURAL PERSONS)	:	
LEGAL REPRESENTATIVE'S NAME (FOR LEGAL ENTITIES)	:	
SECURITIES ACCOUNT No.	:	
NUMBER OF SHARES	:	
ADDRESS / REGISTERED ADDRESS	:	
TELEPHONE NUMBER	:	
E-MAIL	:	
DETAILS OF PROXY (Name, address, e-mail address, telephone number) *	:	
* In case of a Proxy, the Form for Appointment of Proxy must also be submitted		

I hereby vote with all the rights attached to the above shares on the items on the agenda:

ITEMS OF THE AGENDA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOUR	AGAINST	ABSTAINION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2022, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.			
2. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2022 to 31.12.2022. **			
3. Update from the Chairman of the Audit Committee on the Committee's activities for financial year 2022. ***			
4. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2022 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***			
5. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2022 in accordance with article 108 of Law 4548/2018, as in force and discharge of the statutory auditors from any liability for their actions during financial year 2022.			

<p>6. Approval of remuneration of the members of the Board of Directors for the year 2022 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2023 and until the Ordinary General Meeting of 2024.</p>			
<p>7. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018.</p>			
<p>8. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2023 and ending on 31.12.2023 and for the issuance of the annual tax certificate – Authorization to the Board of Directors for the determination of their remuneration.</p>			
<p>9. Amendment of the terms of the free offer of own shares of the Company, which were acquired pursuant to the resolution of the General Meeting of the Company's shareholders dated 07.09.2022, pursuant to the provisions of article 114 and 49 of Law 4548/2018.</p>			
<p>10. Approval of a Share Buy Back Program of the Company's own shares in accordance with the provisions of Article 49 of Law 4548/2018.</p>			
<p>11. Approval of the revision of the Remuneration Policy of the Company.</p>			
<p>12. Announcement to the General Meeting of Shareholders of the election of an executive member of the Board of Directors in replacement of a resigned member, which took place pursuant to the resolution dated 25.05.2023 on the election of a member of the Board of Directors and its reconstitution in a</p>			

body, with a term of office expiring on 21.03.2025.			
13. Various Announcements ***			
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote. (***) For Information only, not put to a vote.			

(signature /
signature and stamp for legal
entities)

(Place, Date)

5. Form for notification of representative for legal entities

[To be completed and submitted to the Company by June 20, 2023

at 11:00 a.m. at the latest]

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotisis str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

NOTIFICATION FORM OR REPRESENTATIVE APPOINTMENT FORM FOR PARTICIPATING IN THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE SOCIETE ANONYME UNDER THE NAME "DIMAND SOCIETE ANONYME – DEVELOPMENT AND EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING" of the 22nd June 2023

The undersigned shareholder:

NAME OF LEGAL ENTITY:	
REGISTERED ADDRESS:	
GENERAL COMMERCIAL REGISTRY No.:	
DSS SHARE No.:	
SECURITIES ACCOUNT No.:	
REPRESENTATIVE'S NAME:	
NUMBER OF SHARES:	
TELEPHONE:	
E-MAIL:	
LEGAL DOCUMENTS, CERTIFYING THE CAPACITY OF REPRESENTATIVE¹:	

I hereby certify that the legal documents I submit are valid and in force and that the representative mentioned has the power to represent our legal entity before your general meeting. [For more representatives, please certify whether they act separately or jointly].

[Place], __/__/2023

On behalf of [Name of Legal Entity]

[signature & name]

The above form is either submitted filled in and signed at the Company's headquarters (115 Neraziotissis Str, 15124 Maroussi), with the original signature certified by a competent authority, or sent digitally signed using a recognized digital signature (qualified certificate), via e-mail to the e-mail address ir@dimand.gr, or, in the case of shareholders identified through intermediaries, through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries, at least forty-eight (48) hours before the date of the General Meeting.

¹ Data from the detailed certificate of current representation from the General Commercial Registry are filled in and, if necessary, data from the resolution of a competent administrative body. These documents must be sent to the Company along with this, pursuant to the following instructions.]

6. Form for appointment of Proxy

[To be completed and submitted to the Company by June 20, 2023

at 11:00 a.m. at the latest]

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotisis str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

**FORM OF APPOINTMENT OF PROXY FOR PARTICIPATING IN THE ORDINARY
GENERAL MEETING OF SHAREHOLDERS OF THE SOCIETE ANONYME UNDER THE
NAME "DIMAND SOCIETE ANONYME - DEVELOPMENT AND EXPLORATION OF REAL
ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING"
of the 22nd June 2023**

The undersigned shareholder or legal representative of a shareholder of the Company:

SHAREHOLDER'S NAME (FOR NATURAL PERSONS)/ SHAREHOLDER'S CORPORATE NAME (FOR LEGAL ENTITIES):	
FATHER'S NAME (FOR NATURAL ENTITIES):	
NAME OF LEGAL REPRESENTATIVE SIGNING THE PRESENT (FOR LEGAL ENTITIES):	
ID No. / GENERAL COMMERCIAL REGISTRY No.:	
ADDRESS / REGISTERED ADDRESS:	
NUMBER OF SHARES / VOTING RIGHTS:	
DSS Share No.:	
SECURITIES ACCOUNT No.:	
TELEPHONE:	
E-MAIL:	
OPERATOR:	

I hereby authorize:

..... son/daughter of, resident of, Street No., with ID/Passport number issued by on, mobile phone number and email address (email):.....,

to represent me / the legal entity at the next Ordinary General Meeting of the Shareholders of the Company, which shall convene on 22.06.2023, Thursday at 11:00 am, which will take place at Maroussi Plaza, Auditorium Room, 3A Fragkoklissias and Granikou Str., Maroussi, as well as at any adjourned or follow-up general meeting and to vote in my name and on my behalf / in the name of and on behalf of the legal entity, for the as above mentioned number of shares of the Company's issuance, of which I am the holder/the legal entity is holder/ for which I have / for which the legal entity has the right to vote by law or by contract [for example, under a pledge or custody agreement] as follows, on each of the agenda items listed below:

ITEMS OF THE AGENDA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOUR	AGAINST	ABSTAINION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2022, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.			
2. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2022 to 31.12.2022. **			
3. Update from the Chairman of the Audit Committee on the Committee's activities for financial year 2022. ***			

<p>4. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2022 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***</p>			
<p>5. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2022 in accordance with article 108 of Law 4548/2018, as in force and discharge of the statutory auditors from any liability for their actions during financial year 2022.</p>			
<p>6. Approval of remuneration of the members of the Board of Directors for the year 2022 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2023 and until the Ordinary General Meeting of 2024.</p>			
<p>7. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018.</p>			
<p>8. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2023 and ending on 31.12.2023 and for the issuance of the annual tax certificate – Authorization to the Board of Directors for the determination of their remuneration.</p>			
<p>9. Amendment of the terms of the free offer of own shares of the Company, which were acquired pursuant to the resolution of the General Meeting of the Company's shareholders dated 07.09.2022, pursuant to the provisions</p>			

of article 114 and 49 of Law 4548/2018.			
10. Approval of a Share Buy Back Program of the Company's own shares in accordance with the provisions of Article 49 of Law 4548/2018.			
11. Approval of the revision of the Remuneration Policy of the Company.			
12. Announcement to the General Meeting of Shareholders of the election of an executive member of the Board of Directors in replacement of a resigned member, which took place pursuant to the resolution dated 25.05.2023 on the election of a member of the Board of Directors and its reconstitution in a body, with a term of office expiring on 21.03.2025.			
13. Various Announcements ***			
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote. (***) For Information only, not put to a vote.			

I inform the Company that I have already informed my Representative(s) about their notification obligation in case of application of article 128 para.5 of Law 4548/2018.

I further declare that I hereby approve every action of my agent, which shall take place in accordance with this authorization, and recognize it as legal, valid and effective.

This proxy is not valid if I attend myself in the General Meeting or if I have served a written withdrawal hereof to the Company, at least 48 hours prior to the relevant date of the General Meeting.

[Place], ___/___/2023

The delegator

[signature & full name]

The above form is either submitted filled in and signed at the Company's headquarters (115 Neraziotissis Str, 15124 Maroussi), with the original signature certified by a competent authority, or sent digitally signed using a recognized digital signature (qualified certificate), via e-mail to the e-mail address ir@dimand.gr, or, in the case of shareholders identified through intermediaries, through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries, at least forty-eight (48) hours before the date of the General Meeting.

Notes

1. Please fill in the mobile phone number and email address of the person you wish to appoint as proxy, in order for the Company to create the account of the proxy on the voting platform, in order to be able to participate remotely in real time via teleconference in the General Meeting of the Company's shareholders. Otherwise, his/her participation in the General Meeting will not be possible.

2. Provided that for the participation in the Ordinary General Meeting via teleconference the Company creates the account of the proxy on the electronic voting platform and then the proxy is notified via email to activate his account on the website <https://axia.athexgroup.gr> in order to be able to exercise the rights of the shareholder, each shareholder may appoint only one proxy for their remote participation in the Ordinary General Meeting.

3. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.

7. Total number of shares and voting rights

ANNOUNCEMENT

Pursuant to Article 123 paragraph 3 subparagraph b of Law 4548/2018, "DIMAND SOCIETE ANONYME – DEVELOPMENT AND EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING" (the "Company") announces that on 01.06.2023, namely on the date of the publication of the Invitation to the Ordinary General Meeting scheduled for 22.06.2023:

- A) The total number of shares of the Company amounts to 18,680,300 common registered shares of a nominal value of 0.05 EUR each,

- B) Excluding the own shares held by the Company, the total number of voting rights of the Company amounts to 18,549,214

The Company has not issued any other category of shares, besides the above.

8. Shareholders' Minority Rights

Pursuant to paragraph 4 of article 121 of Law 4548/2018, the shareholders are informed that, among others, they have the following rights according to Article 141, para. 2, 3, 6 and 7 of Law 4858/2018:

(a) Paragraph 2:

At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall include additional items on the agenda of a General Meeting, already convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting, in this case by 07.06.2023. The additional items shall be published or disclosed under the responsibility of the Board of Directors in accordance with Article 122 Law 4548/2018 at least seven (7) days prior to the General Meeting, in this case by 15.06.2023. The request for inclusion of additional items on the agenda is accompanied by a justification or a draft decision, subject to adoption by the General Meeting and the revised agenda is published in the same way as the previous agenda thirteen (13) days prior to the date of the General Meeting, in this case by 09.06.2023 and shall also be made available to shareholders on the Company's website, along with the justification or draft decision, submitted by shareholders, pursuant to the provision of paragraph 4 of article 123 of L.4548/2018. The aforementioned documents shall also be available as described herein below under "AVAILABLE DOCUMENTS AND INFORMATION". If these items are not published, the requesting shareholders are entitled to request the adjournment of the General Meeting, pursuant to article 141 par. 2 and 5 of Law 4548/2018, setting the date for the continuation of the meeting, which cannot be later than twenty (20) days from the date of the adjournment, in this case by 12.07.2023, and to proceed with the publication themselves, as specified in the second subparagraph of this paragraph, at the expense of the Company.

(b) Paragraph 3:

Shareholders representing one twentieth (1/20) of the paid-up share capital, are entitled to submit draft decisions on items included either on the original or any revised agenda of the General Meeting. The relevant request has to be received by the Board of Directors at least seven (7) days prior to the date of general meeting, in this case by

15.06.2023, and the draft resolutions will become available to shareholders pursuant to the provisions of paragraph 3 of Article 123 of L. 4548/2018 and as described below under "AVAILABLE DOCUMENTS AND INFORMATION", at least six (6) days prior to the date of General Meeting, in this case by 14.06.2023.

(c) Paragraph 6:

At the request of any shareholder, submitted to the Company at least five (5) full days prior to the Regular General Meeting, in this case by 14.06.2023, the Board of Directors shall provide the General Meeting with information on the course of specific corporate affairs of the Company, to the extent it is relevant to the agenda items. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Further to the above, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall disclose to the Ordinary General Meeting the amounts that have been paid to each member of the Board of Directors or managers of the Company, and any benefit provided to such persons due to any cause or contract between the Company and them. In all the above cases, the Board of Directors may refuse to provide the information for sufficient due cause to be recorded in the Minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the aforementioned cases, the Board of Directors may give a single response to several requests of shareholders with the same content.

(d) Paragraph 7:

At the request of shareholders representing one tenth (1/10) of the paid-up share capital, submitted to the Company at least five (5) full days prior to the general meeting, in this case by 14.06.2023, the Board of Directors shall provide the General Meeting with information on the course of corporate affairs and the financial position of the Company. The Board of Directors may decline to provide the information for sufficient due cause to be recorded in the Minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the aforementioned cases, the Board of Directors may give a single response to several requests of shareholders with the same content.

In the cases of paragraphs 6 and 7 of article 141 of L. 4548/2018, any dispute as to the validity or otherwise of the grounds for refusal by the board of directors to provide the information shall be resolved by the court with its decision, issued with the procedure of the interim measures. With the same decision, the court shall oblige the company to provide the information it refused. Such decision is not subject to appeal.

In all the above cases of paragraphs 2, 3, 6 and 7 of Article 141 of L. 4548/2018, the requesting shareholders have to prove their shareholder capacity and, except for the first subparagraph of article 141 paragraph 6 of Law 4548/2018, the number of shares they hold at the time of exercise of the relevant right. The capacity of shareholder may be evidenced by any lawful means, and in any event based on information the Company receives from the "Hellenic Central Securities Depository S.A." (ATHEXCSD), which manages the Dematerialized Securities System (Central Securities Depository - CSD), on condition that it provides registry services to the Company or from intermediaries participating and registered with the Central Securities Depository in any other case.

More detailed information pertaining to the aforementioned minority rights and the conditions for their exercise are available on the Company's website (<https://www.dimand.gr>).

9. Terms and conditions for the remote participation in the General Meeting of shareholders, via videoconference

The Company enables the participation, of all eligible shareholders wishing so, in the General meeting of Shareholders of 22.06.2023 or any adjourned thereof, remotely, in real time, via video conference, without their physical presence at the venue where the General Meeting takes place, according to article 12 para. 3 of the Articles of Association of the Company and article 125 of L. 4548/2018.

In order for the Shareholders wishing to participate in and vote at the General Meeting of 22.06.2023 or any adjourned meeting thereof, remotely, in real time, via videoconference, without their physical presence, the Shareholder or his or her proxy must create and use an electronic account on the electronic platform developed by the Athens Stock Exchanges Group - Athens Stock Exchange S.A. for the provision of services for conducting general meetings remotely in real time via teleconferencing to issuing companies, on the website <https://axia.athexgroup.gr/>

The Online Platform is provided by the company "Hellenic Central Securities Depository S.A." and, for the videoconference, the Zoom service provided by the company Zoom Video Communications Inc.

To access the Online Platform, a personal computer, a smartphone or a tablet is required, with a browser installed and internet access. To create the account of the Shareholder or his or her proxy on the above Online Platform, a valid email address and the mobile phone number of the Shareholder or any of his proxy are required.

In the event that upon entering the Online Platform, the above data entered by the Shareholder do not match the data registered in the Dematerialised Securities System and notified to the Company by the Hellenic Central Securities Depository S.A. (ELKAT), or through intermediaries, as part of facilitating shareholder identification control at general meetings remotely, provided to issuing sociétés anonymes, in accordance with Part 3 of Resolution No 8 of the Board of the Hellenic Central Securities Depository S.A., "Services for facilitating the identification of Shareholders in remote general meetings & providing a two-factor authentication process upon investors' access to electronic services of ELKAT", the shareholder must update the above details thereof in order to create the account.

To this end, shareholders are requested to contact the Participant of the Securities Depository at DSS or other intermediary acting as the shareholder's custodian through which their shares are held, in order to disclose and/or update their valid email address and mobile phone number for their identification.

Further instructions for participating in the general meeting via video conference are posted on the Company's website. Shareholders can contact the Company's Investor Relations and Corporate Announcements Service Unit for any questions and information by email at ir@dimand.gr or by phone at 210 8774220, daily, during working days and hours. Furthermore, from the publication of the Invitation and until the end of the General Meeting, information and support will be provided to shareholders and their proxies at tel. 210 3366576 or by e-mail at Athexagmteam@athexroup.gr. On the date of the General Meeting, in order to participate in the proceedings Shareholders must connect in a timely fashion through the Internet Platform, fifteen minutes (15') before the start time of the General Meeting that has been announced in the Invitation, and to declare the number of voting rights with which they will participate and vote at the General Meeting, and, whether they wish to modify them (to a lower number).

Shareholders that participate in the General Meeting via videoconference in real time, are counted to calculate the quorum of Shareholders present or represented at the General Meeting and of the percentage of the issued share capital of the Company that is present or represented in the General Meeting and will be able to exercise effectively their rights during the General Meeting.

Shareholders that have successfully connected to the Online Platform will be able to participate in the General Meeting by teleconferencing in real time, via a link to be sent to them via email.

By activating the teleconferencing application (Zoom), through the link at the beginning of the General Meeting, the Shareholders will be able to:

(a) attend by electronic or audiovisual means the General Meeting,

(b) will be able to take the floor and address the General Meeting orally during the General Meeting,

while through the online platform they will be able to:

(c) vote in real time during the General Meeting on the agenda items when announced by the chairperson,

(d) receive information on the recording of their vote.

10. Available Documents and Information

The information listed in article 123 par. 3 and 4 of Law 4548/2018, namely:

a) the invitation;

b) the announcement with respect to the total number of shares and voting rights incorporated in shares at the date of the Invitation;

c) the templates required for exercising voting rights through a representative or proxy;

d) the full text of all documents to be submitted to the General Meeting, draft decisions for each item of the agenda, as well as any draft resolutions proposed by shareholders in exercise of their minority rights;

e) the annual financial report of the Company for the financial year 2022;

f) document for the exercise of minority rights;

g) terms and conditions for the remote participation of shareholders in the general meeting;

h) information on the processing of personal data of the shareholders and other participants in the remote general meeting;

will be made available in electronic form on the Company's website (<https://www.dimand.gr>). The interested shareholders may receive hard copies of any documents and draft decisions at the Company's premises at 115 Neratziotissis Str, 15124 Maroussi, or by communicating with the Investor Relations and Corporate Announcements Service Unit at +30 210 8774200.