

Announcement of Regulated Information according to Law 3556/2007

Notification for Changes in the composition of Board of Directors

Maroussi, November 7, 2023

DIMAND S.A., in accordance with the provisions of Law 3556/2007 (article 3, par. 1 exhibit 16 (bb) and article 21), Regulation (EU) No 596/2014 of the European Parliament and the Council on market abuse, and the Athens Exchange Regulation, each as applicable, informs the investors regarding the following:

On 02.11.2023 Ms. Panagiota (Peggy) Antonakou, daughter of Leonidas, submitted her resignation, with effect from 07.11.2023, from her position as independent non-executive member of the Board of Directors of the Company (hereinafter, the "BoD"), as well as from her position as Chairman of the Remuneration and Nomination Committee of the Company (hereinafter, the "Committee").

Subsequently, by virtue of the decision of the Company's BoD dated 07.11.2023, the latter appointed, in accordance with the provisions of par. 4 of article 9 of Law 4706/2020 and par. 7 of article 22 of the current Articles of Association of the Company, as applicable, Ms. Polyxeni (Xenia) Kazoli daughter of Nikolaos, as a new temporary independent non-executive member of the BoD until the next General Meeting of the Company's Shareholders, replacing the above resigned independent non-executive member. Ms. Kazoli was found to meet all the conditions and criteria of independence set forth in the provisions of par. 1 and 2 of article 9 of Law 4706/2020. Furthermore, it was found that Ms. Kazoli meets all the assessment criteria regarding her individual and collective suitability for the election to the above position, which the Company has defined in the approved and valid "Policy for the Suitability of Board Members", which has been approved in accordance with par. 3 of article 3 of Law 4706/2020, as in force, by the Extraordinary General Meeting of the Company's shareholders on 22.03.2022 and based on the relevant procedure provided for in the Committee's Charter.

The above election will be announced, in accordance with article 82, par. 1 of Law 4548/2018, as in force, at the next General Meeting of the Company's shareholders, which will decide on the final assignment of the independent non-executive member's status, for the period of time after the General Meeting until the lapse of the term of the resigned independent non-executive member of the BoD, either to the new member elected by the BoD, i.e. Ms. Polyxeni (Xenia) Kazoli, or to another existing member of the BoD or to a new member of the BoD elected by the General Meeting for the above period until the lapse of the term of office of the resigned member, i.e. until 21.03.2025.

Following the abovementioned appointment, the BoD was constituted in a body as follows:

1. Constantine Gonticas, son of Spyridon, Chairman of the BoD, independent non-executive member
2. Dimitrios Andriopoulos, son of Andreas, Vice Chairman and Chief Executive Officer, executive member
3. Nikolaos – Ioannis Dimtsas, son of Petros – Dimitrios, executive member
4. Anna Chalkiadaki, daughter of Antonios, executive member
5. Olga Itsiou, daughter of Anastasios, executive member
6. Despina Dagtzi – Giannakaki, daughter of Stavros, executive member
7. Michail Anastasopoulos, son of Dimitrios, executive member
8. Emmanuel (Manos) Pelidis, son of Achilleas, non-executive member
9. Nikolaos Haritos, son of Panagis, independent non-executive member
10. Polyxeni (Xenia) Kazoli, daughter of Nikolaos, independent non-executive member

The term of office of the above BoD expires on 21.03.2025 and can be automatically extended until the deadline, within which the next Ordinary General Meeting can be convened.

Subsequently, it is announced that, following the aforementioned resignation of Ms. Panagiota (Peggy) Antonakou from the position of Chairman of the Committee and following the abovementioned election of Ms. Polyxeni (Xenia) Kazoli as a new temporary independent non-executive member of the BoD to replace the abovementioned resigned member, the BoD, at the same meeting held on 07.11.2023, decided to elect Ms. Polyxeni (Xenia) Kazoli, already an independent non-executive member of the Board, as a new member of the Committee to replace the resigned member.

Subsequently, the Committee, following the election of Ms. Kazoli as a member of the Committee, was constituted in a body on the same day, as follows:

1. Nikolaos Haritos, son of Panagis, Chairman of the Committee (independent non-executive member)
2. Polyxeni (Xenia) Kazoli, daughter of Nikolaos, Member of the Committee (independent non-executive member)
3. Emmanuel (Manos) Pelidis, son of Achilleas, Member of the Committee (non-executive member)

The term of office of the members of the Committee will be proportional to the term of office of the members of the BoD of the Company and will last until the expiry of the term of office of the BoD, i.e., until 21.03.2025.

The Company's BoD would like to express its gratitude to Ms. Antonakou for her very valuable contribution during her tenure.

This announcement is published by the Company in accordance with the Market Abuse Regulation (EU) 596/2014 ("MAR Regulation") and contains information that falls under the concept of privileged information for the purposes of Article 7 of the MAR Regulation. For the purposes of the MAR Regulation and article 2 of the Executive Regulation (EU) 2016/1055 of the Commission, the person responsible for the publication of this announcement on behalf of the Company, is Mrs Eleftheria (Teta) Karachaliou, the Company's Investor Relations and Corporate Announcements Officer (tel. +30 210 8774200, e-mail: ir@dimand.gr).