

Maroussi, 31st May 2024

**Announcement of Regulated Information of Law 3556/2007:
Amendments to DIMAND's organizational chart – BoD's reconstitution into a body**

DIMAND S.A., in accordance with the provisions of Law 3556/2007 (article 3, par. 1 exhibit 16 (bb) and article 21), Regulation (EU) No 596/2014 of the European Parliament and the Council on market abuse, and the Athens Exchange Regulation, each as applicable, informs the investors regarding the following:

Following the relevant resolution of the Board of Directors (hereinafter the "BoD") of DIMAND dated 31.05.2024, the proposals of the Vice Chairman and CEO of the company, Mr. Dimitrios Andriopoulos, for the reorganization of the Company's organizational structure, were approved, as follows:

The position of Deputy CEO is established, which is assumed by Mr. Nikolaos-Ioannis Dimtsas, who previously held the position of Chief Investment Officer. Following the above resolution, the BoD, at the same meeting dated 31.05.2024, was reconstituted into a body on the same day as follows:

- 1. GONTICAS CONSTANTINE, son of SPYRIDON, Chairman of the BoD, Independent Non – Executive Member**
- 2. ANDRIOPOULOS DIMITRIOS, son of ANDREAS, Vice Chairman & Chief Executive Officer**
- 3. DIMTSAS NIKOLAOS – IOANNIS, son of PETROS - DIMITRIOS, Deputy Chief Executive Officer, Executive Member**
- 4. DAGTZI – GIANNAKAKI DESPINA, daughter STAVROS, Executive Member**
- 5. ANASTASOPOULOS MICHAIL, son of DIMITRIOS, Executive Member**
- 6. ITSIOU OLGA, daughter of ANASTASIOS, Executive Member**
- 7. CHALKIADAKI ANNA, daughter of ANTONIOS, Executive Member**
- 8. PELIDIS EMMANUEL (MANOS), son of ACHILLEAS, Executive Member**
- 9. HARITOS NIKOLAOS, son of PANAGIS, Independent Non - Executive Member**
- 10. KAZOLI POLYXENI (XENIA), daughter of NIKOLAOS, Independent Non - Executive Member**

The term of the above BoD expires on 21.03.2025 and can be automatically extended until the deadline, within which the next Ordinary General Meeting can be convened.

The representation of the Company remains as is currently and depicted in the minutes of the BoD dated 07.11.2023, as published in the Companies Registry (G.E.M.I.) on 20.11.2023 with Registration Code Number 3902597.

The previous General Directorates of Administrative and Financial Services and Investments and Asset Management are consolidated and a new single General Directorate of Financial and Investment Operations is established, headed by Mrs. Anna Chalkiadaki, who previously headed the General Directorate of Administrative and Financial Services.

A new General Directorate of Public Affairs and Real Estate Development is established, headed by Mr. Michail Anastasopoulos, who previously held the position of Chief Legal Adviser of Public Law.

Following the above, the Company's senior executive management is:

- Dimitrios Andriopoulos – Chief Executive Officer
- Nikolaos – Ioannis Dimtsas – Deputy Chief Executive Officer
- Olga Itsiou – Chief Operations Officer
- Anna Chalkiadaki – Chief Financial Officer
- Despina Dagtzi – Giannakaki – Chief Legal Officer
- Michail Anastasopoulos – Chief Public Affairs and Land Development Officer

In addition and within the above corporate reorganization pursuant to the resolution of the Company's BoD dated 31.05.2024:

- Mrs. Electra Demi was appointed as the new Investors Relations and Corporate Announcements Officer of the Company.
- The Hospitality Investments Unit is renamed Hospitality Services Division and is integrated into the General Directorate of Operations.
- The Administrative Support Department reports directly to the CEO / Deputy CEO.
- The previous Analysis Department, Public-Private Partnerships (PPP) Investments Unit, Energy Investments Unit and New Business Activities Unit, which were under the (discontinued) General Directorate of Investments and Asset Management, are now abolished.

The above changes to the Company's organizational chart are incorporated into its Operating Regulation, which was amended accordingly, by virtue of the above-mentioned resolution of the BoD dated 31.05.2024, a summary of which is posted on the Company's official website, www.dimand.gr.

This announcement is published by the Company in accordance with the Market Abuse Regulation (EU) 596/2014 ("MAR Regulation") and contains information that falls under the concept of privileged information for the purposes of Article 7 of the MAR Regulation. For the purposes of the MAR Regulation and article 2 of the Executive Regulation (EU) 2016/1055 of the Commission, the person responsible for the publication of this announcement on behalf of the Company, is Mrs Electra Demi, the Company's Investor Relations and Corporate Announcements Officer (tel. +30 210 8774200, e-mail: ir@dimand.gr).