

Form for appointment of Proxy participating remotely

[To be completed and submitted to the Company by June 15, 2025

at 10:00 a.m. at the latest]

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotissis str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

**FORM OF APPOINTMENT OF PROXY FOR PARTICIPATING REMOTELY IN THE
ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE SOCIETE ANONYME
UNDER THE NAME "DIMAND SOCIETE ANONYME - DEVELOPMENT AND
EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING"
of the 17th of June 2025**

The undersigned shareholder or legal representative of a shareholder of the Company:

SHAREHOLDER'S NAME / CORPORATE NAME:	
FATHER'S NAME :	
NAME OF LEGAL REPRESENTATIVE SIGNING THE PRESENT (Only completed by LEGAL ENTITIES):	
ID No. / GENERAL COMMERCIAL REGISTRY No.:	
ADDRESS / REGISTERED ADDRESS:	
NUMBER OF SHARES / VOTING RIGHTS: <i>(if no number is filled in, the representation will be valid for the total number of shares registered in the Share Register on the Record Date as specified in the Invitation of the OGM)</i>	
DSS Share No.:	
SECURITIES ACCOUNT No.:	
TELEPHONE:	
E-MAIL:	

I hereby authorize:

..... son/daughter of, with ID/Passport number,
mobile phone number and email address (email):.....

to represent me / the legal entity at the next Ordinary General Meeting of the Shareholders of the Company, which shall convene on 17.06.2025, Tuesday at 10:00 am, as well as at any adjourned or follow-up general meeting and to vote in my name and on my behalf / in the name of and on behalf of the legal entity, for the as above mentioned number of shares of the Company's issuance, of which I am the holder/the legal entity is holder/ for which I have / for which the legal entity has the right to vote by law or by contract [for example, under a pledge or custody agreement] as follows, on each of the agenda items listed below:

ITEMS OF THE AGENDA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOR	AGAINST	ABSTENTION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.			
2. Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.			
3. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024. **			
4. Update from the Chairman of the Audit Committee on the Committee's	<i>To the shareholders` information</i>		

<p>activities for the financial year 2024. ***</p>			
<p>5. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***</p>	<p><u>To the shareholders` information</u></p>		
<p>6. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.</p>			
<p>7. Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.</p>			
<p>8. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.</p>			
<p>9. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration</p>			

10. Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.			
11. Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.			
12. Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.			
13. Election of a new Board of Directors and appointment of its independent members.	---		
13.1 Election of Constantine Gontikas of Spyridon - appointment as independent member			
13.2 Election of Dimitrios Andriopoulos of Andreas			
13.3 Election of Nikolaos - Ioannis Dimtsas of Petros - Dimitrios			
13.4 Election of Anna Chalkiadiaki of Antonios			
13.5 Election of Olga Itsiou of Anastasios			
13.6 Election of Despoina Dagtzi Giannakaki of Stavros			

13.7 Election of Michail Anastasopoulos of Dimitrios			
13.8 Election of Emmanouil (Manos) Pelidis of Achilles - appointment as independent member			
13.9 Election of Nikolaos Charitos of Panagis -appointment as independent member			
13.10 Election of Polyxeni (Xenia) Kazoli of Nikolaos - appointment as independent member			
14. Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.			
15. Various Announcements ***	It concerns items and other announcements not put to a vote		
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote (***) For Information only, not put to a vote			

I inform the Company that I have already informed my Representative(s) about their notification obligation in case of application of article 128 para.5 of Law 4548/2018.

I further declare that I hereby approve every action of my agent, which shall take place in accordance with this authorization, and recognize it as legal, valid and effective.

A revocation of the present document must be notified in writing or by electronic means to the Company at least forty-eight (48) hours before the corresponding date of the General Meeting (by June 15, 2025 at 10:00 a.m. at the latest).

[Place], __/__/2025

The delegator

[signature & full name]

This form, filled in, signed and with the originality of the signature certified, is submitted at the Company's headquarters (115 Neratziotissis Str, 15124 Maroussi) or sent digitally signed using a recognized digital signature (qualified certificate) or a digital document certificate from gov.gr, via e-mail to the e-mail address ir@dimand.gr, or, in the case of shareholders identified through intermediaries, through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries, at least forty-eight (48) hours before the date of the General Meeting (i.e. by June 15, 2025 at 10:00 a.m. at the latest).

Notes

1. Please fill in the mobile phone number and email address of the person you wish to appoint as proxy, in order for the Company to create the account of the proxy on the voting platform, in order to be able to participate remotely in real time via teleconference in the General Meeting of the Company's shareholders. Otherwise, his/her participation in the General Meeting will not be possible.

2. Provided that for the participation in the Ordinary General Meeting via teleconference the Company creates the account of the proxy on the electronic voting platform and then the proxy is notified via email to activate his account on the website <https://axia.athexgroup.gr/el/home> in order to be able to exercise the rights of the shareholder, each shareholder may appoint only one proxy for their remote participation in the Ordinary General Meeting.

3. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.