



INFORMATION MATERIAL

GENERAL MEETING OF THE SHAREHOLDERS

Tuesday, June 17, 2025

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1. Items of the Agenda

The Board of Directors of the company under the name “DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding” with the distinctive title “DIMAND S.A”, invites the shareholders in order to decide on the following items of the agenda during the Ordinary General Meeting of 17 June 2025:

1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.
2. Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.
3. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024.
4. Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024.
5. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force.
6. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.
7. Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.
8. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.
9. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate – Authorization to the Board of Directors for the determination of their remuneration.
10. Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.

11. Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.
12. Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.
13. Election of a new Board of Directors and appointment of its independent members.
14. Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.
15. Various Announcements.

2. Draft resolutions on the items of the agenda (including information of art. 18 para. 1 L. 4706/2020)

Draft resolutions on the items of the Agenda

of the Ordinary General Meeting

of the 17th of June 2025

of the Shareholders of the Société Anonyme under the name

“DIMAND Société Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding”

REGISTERED ADDRESS: 115 NERATZIOTISSIS Str., 151 24 MAROUSSI

G.E.MI. NUMBER: 004854501000, VAT NUMBER: 999631074 - DOY FAE OF ATHENS

REGISTRY CHAMBER NUMBER: 206372

1st Item: Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: Absolute majority of votes represented in the Assembly

On the first item of the agenda, the Chairman of the General Meeting reads and presents the Annual Company and Consolidated Financial Statements for the financial year 2024 (1/1/2024 - 31/12/2024), which were prepared in accordance with International Financial Reporting Standards (IFRS), as approved by the Company's Board of Directors on 03.04.2025 and lawfully uploaded on the Company's website (www.dimand.gr/) as well as on the official website of the Athens Stock Exchange, and their publication in the General Commercial Register (GEMI) will be made in accordance with articles 149 and 13 of Law 4548/2018. Next, the Chairman reads the Board of Directors Management Report to the Ordinary General Meeting on the Annual Company and Consolidated Financial Statements for the financial year 2024, as approved by the Board of Directors of the Company on 03.04.2025, the Audit Report of the independent Chartered Auditor of the Company of 03.04.2025 on the Annual Company and Consolidated Financial Statements for the financial year 2024 and the Corporate Governance Statement in accordance with relevant provisions of articles 152 and 153 of Law 4548/2018.

Concluding the presentation of the Annual Company and Consolidated Financial Statements for the financial year 2024 (1/1/2024 – 31/12/2024) and the respective reports of the Board of Directors and the certified auditors-accountants, as well as the Corporate

Governance Statement, the Chairman proposes to the General Meeting the approval of the above Financial Statements and reports. Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [*] shares abstained from voting*], the Annual Corporate and Consolidated Financial Statements for the year 2024 along with the reports of the Board of Directors and the certified auditors-accountants, as well as the corporate governance statement.

2nd Item: Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.

Required quorum: Shareholders representing 1/2 (50%) of the paid-up share capital of the Company

Required majority: Majority of 80% of the votes represented in the Assembly

On the second item of the agenda, regarding the distribution of profits, the Chairman of the General Meeting refers to the proposal of the Board of Directors to resolve on non-distribution of dividends from the fiscal year`s 2024 realized profits and on carrying those profits forward to the next fiscal year to be allocated in the Company's and the Group's investment program, in order to achieve increased returns.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [*] shares abstained from voting*] the non-distribution of dividends from the fiscal year`s 01/01/2024 - 31/12/2024 realized profits and their carryover for distribution to the next fiscal year.

3rd Item: Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024.

[Note to the shareholders: According to par. 3 of article 112 of Law 4548/2018 the shareholders' vote on the submitted Remuneration Report is advisory. The Remuneration Report to follow will explain how the result of the previous advisory vote was taken into account.]

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: Absolute majority of votes represented in the Assembly

On the third item of the agenda, the Chairman of the General Meeting referred to the recommendation of the Board of Director of the Company dated 22.05.2025, which was

* If applicable.

* If applicable.

taken following a relevant recommendation and proposal of the Remuneration and Nomination Committee of the Company to the Board of Directors, to submit to the General Meeting for discussion and advisory voting, the Remuneration Report for the financial year 2024, which includes a complete review of the total of remuneration received by the persons subject to the provisions of the Remuneration Policy within the financial year 2024 on the basis of the approved Remuneration Policy of the Company, in accordance with the special provisions of Art. 112 of L. 4548/2018. It is noted that the Company's Remuneration and Nomination Committee has reviewed the final draft of the Annual Remuneration Report 2024 pursuant to article 112 of the Greek law. 4548/2018 and, at the meeting of the Board of Directors of the Company held on 22/5/2025, the Committee expressed its opinion and its positive recommendation regarding the contents of this Remuneration Report, as it is presented to the shareholders of this General Meeting for discussion and advisory vote. The Remuneration Report submitted for discussion and voting was submitted to the attention of the shareholders and is available on the website of the Company <http://www.dimand.gr/>.

This Remuneration Report concerns the remuneration of the executive and non-executive members of the Board of Directors of the Company, its General Managers and of the Head of the Internal Audit Unit, given during the year 2024 and includes all the necessary information according to Article 112 of L. 4548/2018. The Remuneration report was drafted on the basis of the applicable Remuneration Policy of the Board of Directors, which was initially drafted based on articles 110 and 111 of L.4548/2018 and the provisions of L.4706/2020 on Corporate Governance and approved by the resolution of the Board of Directors dated 22.3.2022 and subsequently approved by the Resolution of the Extraordinary General Meeting of 100% of shareholders convened without prior notice dated 22.03.2022 and subsequently amended pursuant to the relevant resolution of the Ordinary General Meeting of the Company's shareholders held on 22.06.2023 and has a three-year term from the date of its initial approval, unless it is revised or amended earlier, on the basis of another resolution of the General Meeting.

The Policy is available on the website of the Company <http://www.dimand.gr/>

Subsequently, the Chairman of the General Meeting referred to the Report of the Independent Chartered Auditor - Accountant to the Board of Directors of the Company, which certifies that an audit of completeness was conducted as to the information included in the Remuneration Report, in accordance with article 112 of par. 4 of L. 4548/2018, which was issued by the regular chartered auditor - accountant of the Company (Deloitte), who conducted a review of the Remuneration Report, in accordance with the International Assurance Standard Engagements 3000 and confirms that nothing has come to his attention that could lead to the conclusion that the Remuneration Report of the financial year ended on 31 December 2024 for the Company does not include the information required in accordance with article 112 of L. 4548/2018.

Subsequently, the Chairman of the General Meeting invited the shareholders to resolve, by providing their advisory voting, on the Company's Remuneration Report submitted for the financial year 2024, in accordance with article 112 par. 3 of L. 4548/2018.

Following legitimate voting, the Ordinary General Meeting approves by votes [●], corresponding to percentage [●]% of the paid share capital of the Company with voting rights on a total of [●] of votes participating [shareholders representing [●] shares voted against and shareholders representing [●] abstained from the voting*] the submitted Remuneration Report of the Company for the year 2024, in accordance with article 112 of L. 4548/2018.

4th Item: Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024. *[Note to the shareholders: This Item is not put to a vote but is merely listed for the information of the shareholders.]*

On the fourth item of the agenda, the Chairman of the General Meeting called the Chairman of the Audit Committee of the Company, Mr. Nikolaos Haritos, which attends the Meeting, to update the General Meeting of shareholders for the activities of the Audit Committee during the financial year 2024 and to submit the Annual Report of activities of the Audit Committee, in accordance with the provisions of article 44 par. 1 (i) of L. 4449/2017.

The relevant Annual Report of Activities of the Audit Committee for the financial year 2024 was issued with the annual financial report of the Company, constituting a distinct part of its contents and it is available on the website of the Company <http://www.dimand.gr/>.

The present item is not submitted for voting.

5th Item: Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. *[Note to the shareholders: This Item is not put to a vote but is merely listed for the information of the shareholders.]*

On the fifth item of the agenda, the Chairman of the General Meeting referred to the Report of the Independent Non-Executive Members of the Board of Directors to the Ordinary General Meeting of Shareholders, in accordance with L. 4706/2020 article 9 par. 5 for the period covering the financial year 2024 and for the period from the convocation of the General Meeting, i.e. from 01.01.2024 until 22.05.2025, which was submitted to the shareholders in accordance with the provisions of article 9 par. 5 of L. 4706/2020.

* If applicable.

The relevant Report of the Independent Non-Executive Members of the Board of Directors to this Ordinary General Meeting of Shareholders was submitted to the shareholders' attention and is available on the Company's website <http://www.dimand.gr/>.

This item was not submitted for voting.

6th Item: Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: Absolute majority of votes represented in the Assembly

On the sixth item of the agenda, the Chairman invited the Ordinary General Meeting to approve the overall management of the Company that took place during the financial year 2024 financial year, in accordance with article 108 of Law 4548/2018, and to discharge the certified auditors-accountants of the Company from any liability for compensation for the financial year 2024, in accordance with article 117 of Law 4548/2018.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], the overall management of the Company for the financial year 2024 and the discharge of the certified auditors-accountants of the Company from any liability for compensation for the financial year 2024.

It is noted that the members of the Board of Directors and the employees of the Company voted only with shares, of which they are holders, or as representatives of other shareholders, from whom they have received relevant authorization with express and specific voting instructions.

7th Item: Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: Absolute majority of votes represented in the Assembly

* If applicable.

On the seventh item of the agenda, the Chairman invited the General Meeting to approve the recommendation of the Company's Remuneration and Nomination Committee of 20.05.2025, which was accepted by the Board of Directors' Resolution of 22.05.2025, on the remuneration of the members of the Board of Directors due to their capacity as members of the Board of Directors as well as of the Committees of Law 4706/2020 and specifically, he invited the General Assembly to proceed with the approval of the proposed remuneration, as analyzed for each individual member in the aforementioned recommendation, and in total:

- Approval of the payment for the financial year 2024 as mentioned below to the members of the Board of Directors, based on the respective pre-approval of the Ordinary General Meeting of the Company's shareholders which took place on 13.06.2024, and in total:
 - the approval of the payment for the period from 1.1.2024 until 31.12.2024 of total annual gross fees, amounting to 150.000,12 euros to the non-executive members of Board of Directors,
- Pre-approval of the payment to the members of the Board of Directors, as well as members of the Committees of L. 4706/2020, as analyzed in the abovementioned recommendation and in total:
 - the pre-approval of the payment for the period from 1.1.2025 until 31.12.2025 of total annual gross fees, amounting to 175.000,00 euros (the net fees will be formed based on any deductions and contributions charged to each beneficiary) to the non- executive members of the Board of Directors.
 - the pre-approval of the payment for the period from 1.1.2026 until the Ordinary General Meeting of the year 2026 of total monthly gross fees, amounting to 14.583,34 euros (the net fees will be formed based on any deductions and contributions charged to each beneficiary) to the non- executive members of the Board of Directors.

It is noted that the above amounts, the pre-approval of which is proposed for the corporate year 2025 until the Ordinary General Meeting of the year 2026, are in accordance with the Company's Remuneration Policy according to article 110 of Law 4548/2018 as amended and in force in accordance with the 22.06.2023 Ordinary General Meeting of the Company, based on the abovementioned recommendation of the Committee, and concern remuneration for services provided by these persons in their capacity as Members of the Board of Directors and its Committees.

Following a legitimate voting procedure, the Ordinary General Meeting, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], approves the remuneration of the members of the Board of Directors for the financial year 2024 and

* If applicable.

also pre-approves the remuneration of the members of the Board of Directors and also as members of the Committees of L. 4706/2020 for the financial year 2025 and until the Ordinary General Meeting of 2026 as above.

8th Item: Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force. .

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the eighth item of the agenda, the Chairman of the General Meeting invited the Ordinary General Meeting to grant permission to the members of the Board of Directors and to the directors of the Company pursuant to article 98 of Law 4548/2018 in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company, in accordance with the Internal Regulation and the Policies and Codes adopted by the Company.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*], the granting of permission as analyzed, pursuant to article 98 para. 1 of Law 4548/2018, as in force, to the members of the Board of Directors and the directors of the Company, in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company.

9th Item: Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the ninth item of the agenda, the Chairman of the General Meeting, in accordance with the relevant recommendation from 20.05.2024 of the Audit Committee, proposes the

* If applicable.

appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkokklisias 3a & Granikou Street, 15125, Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2025 to 31.12.2025, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate. The Chairman also recommends granting authorization to the Company's Board of Directors, so as the latter to determine the exact amount of the audit firm's remuneration.

On this Item, following the proposal of the Chairman of the General Meeting and based on the respective recommendation of the Audit Committee, following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*]

(a) the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered seat at Fragkokklisias 3a & Granikou Street, 15125, Maroussi, with Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2025 to 31.12.2025, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate.

(b) the authorization to the Board of Directors of the Company so that the latter determines the exact remuneration amount of the audit firm.

10th Item: Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the tenth item on the agenda, the Chairman of the General Meeting refers to the relevant decision of the Board of Directors dated 22/05/2025, regarding the implementation of a new Share Buy Back Programme of the Company's own shares in accordance with the provisions of article 49 of Law 4548/2018 as in force, which will be launched after the completion of the Share Buy Back Programme currently in force.

In specific, the Chairman of the General Meeting states that in accordance with the 22.06.2023 decision of the Ordinary General Meeting of shareholders of the Company, the implementation of a Share Buy Back Program was approved, in accordance with the provisions of article 49 of L. 4548/2018, for any purpose and use permitted by the

* If applicable.

applicable legislation (including, but not limited to, the purpose of reducing the Company's share capital and cancellation of shares to be acquired by the Company, and/or their distribution to the Company's personnel and/or members of the Company's and/or affiliated companies' management, always in accordance with the applicable Remuneration Policy of the Company). . In particular, in accordance with the above resolution of the Ordinary General Meeting, the own shares buy back up to 0.803% of the paid up share capital of the Company was approved, i.e. total up to a hundred fifty thousand (18,680,300 X 0.803 %) shares (in addition to the own shares already owned by the Company by virtue of the previous program that was concluded on 30.06.2023, i.e. up to 300,000 shares in total at any given time, which correspond to the total of (1.61%) of the share capital of the company, at a range of prices varying between €10.00 (minimum price) up to €20 (maximum price) per share. This programme was approved for a total period of time of twelve (12) months from the date of the 22.06.2023 decision of the Ordinary General Meeting of shareholders of the Company, however its duration was subsequently extended for twelve (12) additional months, pursuant to the resolution of the Ordinary General Meeting of the Company's shareholders of 13/06/2024, i.e. this programme, which is currently in force, was decided to have a duration of twenty-four (24) months from the date of its adoption, i.e. from the resolution of the Ordinary General Meeting of the shareholders of 22/06/2023 up to its expiration on 22/06/2025. The Chairman of the General Meeting, on behalf of the Board of Directors, recommends the approval of a new Share Buy Back Programme for any purpose and use permitted by the applicable legislation (including, but not limited to, the purpose of reducing the Company's share capital and cancellation of the shares to be acquired by the Company, and/or their allocation to the personnel and/or members of the management of the Company and/or affiliated companies, always in accordance with the applicable Remuneration Policy of the Company) for a period of time of twelve (12) months from the expiration date of the Buy Back Programme currently in force, i.e. from 22/06/2025 up to 22/06/2026. Specifically, its is proposed to approve the new own shares Buy Back programme up to 1,07221% of the paid up share capital of the Company, i.e. total up to 200.292 shares (in addition to the own shares already owned by the Company by virtue of the current program, i.e. up to 250.000 shares in total at any given time, which correspond to the total of (1,33831%) of the share capital of the company, at a range of prices varying between €5.00 (minimum price) up to €20 (maximum price) per share.

The Chairman of the General Meeting then invites the shareholders to decide on the above proposal of the Board of Directors.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*]

* If applicable.

(a) the adoption of a new own shares Buy Back Program for any purpose and use permitted by the applicable legislation (including, but not limited to, the purpose of reducing the Company's share capital and cancellation of shares to be acquired by the Company, and/or their distribution to the Company's personnel and/or members of the Company's and/or affiliated companies' management, always in accordance with the applicable Remuneration Policy of the Company), up to 1,07221% of the paid up share capital of the Company, i.e. total up to 200.292 shares (in addition to the own shares already owned by the Company by virtue of the current program, i.e. up to 250.000 shares in total at any given time, which correspond to the total of 1,33831% of the share capital of the company, at a range of prices varying between €5.00 (minimum price) up to €20 (maximum price) per share, for a total period of time of twelve (12) months from the expiration date of the Buy Back Programme currently in force, i.e. from 22/06/2025 up to 22/06/2026.

(b) the grant of authorization to the Board of Directors of the Company to determine at its absolute discretion any other relevant condition for the implementation of the above, as well as to take any required action for the above purpose including the possibility of further delegating some or all of the said powers.

11th Item: Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term..

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the eleventh item of the agenda, the Chairman of the General Meeting refers to the recommendation of the Company's Remuneration and Nomination Committee dated 20/05/2025 for the adoption of a new Remuneration Policy of the Company in accordance with articles 110-111 of Law No. 4548/2018, with a new four-year term. The aforementioned proposal was unanimously accepted by the Board of Directors of the Company at its meeting on 22/05/2025.

The proposed text of the Company's Remuneration Policy remains unchanged in its content and is set with a new four-year term from the date of its adoption by this General Meeting's resolution. The proposed text has been posted and is available on the Company's website, <http://www.dimand.gr/>.

The Chairman reminds the General Meeting that the current Remuneration Policy of the Company was drawn up pursuant to Articles 110 and 111 of Law 4548/2018 and the provisions of Law 4706/2020 on corporate governance and establishes the basic principles and rules regarding the remuneration of the executive and non-executive members of the Board of Directors, including the Chief Executive Officer (and his Deputy, if any), and applies, in addition, to the General Managers of the Company and the Head of the Internal Audit. The Remuneration Policy was approved by the resolution of the

Board of Directors of the Company dated 22/03/2022 and subsequently, by the resolution of the Extraordinary General Meeting of the Company's shareholders dated 22/03/2022, prior to and in view of the listing of the Company on the Athens Stock Exchange, and came into effect from the date of its approval by the aforesaid General Meeting with a term of three (3) years from the date of its initial approval, unless revised and/or amended earlier, pursuant to another resolution of the General Meeting. Subsequently, the Remuneration Policy was amended pursuant to the resolution of the Ordinary General Meeting of Shareholders of the Company dated 22/06/2023.

Subsequently, the Chairman of the General Meeting of Shareholders called upon the shareholders to vote on the adoption of the Remuneration Policy for four (4) years from the date of its present approval, due to the expiry of the originally set three-year term and with exactly the same content.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the adoption of the Company's Remuneration Policy with a new four-year term and otherwise unchanged in respect of its context.

12th Item: Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.

Required quorum: Shareholders representing 1/5 (20%) of the paid-up share capital of the Company

Required majority: absolute majority of votes represented in the Assembly

On the twelfth item of the agenda, the Chairman of the General Meeting refers to the proposal of the Board of Directors of the Company, regarding the decision to amend article 4 (Purpose) and paragraphs 2 and 4 of article 21 (Composition of the Board of Directors) of the Company's Articles of Association.

In specific, the Chairman of the General Meeting refers to the relevant proposal of the Company's Board of Directors regarding the amendment of Article 4 (Purpose) of the Company's Articles of Association, which, following the proposed amendment and in particular the deletion of item 12 of the first paragraph thereof, is as follows:

**"ARTICLE 4 -
PURPOSE**

The Company's business scope is the following:

1. *Making investments in real estate, purchasing, selling, leasing and renting real estate for their use.*

* If applicable.

2. *Managing and exploitation of real estate belonging to the Company or to third parties, to financial institutions, to P.I.C.'s, R.E.I.C.'s, U.C.I.T.S.'s, and to other organizations in any way whatsoever.*
3. *Providing services in the area of property management, development and use, indicatively: Conducting studies, research and business plans for the use of property; conducting feasibility studies; providing market research and advertising services; providing scientific and technical support to third parties, as well as consulting services on land purchase, research, development and real estate management.*
4. *Undertaking, implementing and making use of any kind of technical or construction projects, whether public, municipal or private, and generally of natural persons and legal entities of Public or Private Law, or organizations, or cooperatives of any kind, in Greece or abroad, as well as constructing buildings of any kind and for any use on real estate owned by the Company or third parties, in order to sell these, in whole or in part, or to make use thereof and, in general, carrying out property operations.*
5. *Monitoring, supervising and administering technical projects of any kind and form assigned by natural persons, the State, Legal Entities of Public or Private Law, Utility Organizations, Municipalities, Communities and Associations of any persons.*
6. *Undertaking technical administration, the design, the implementation and bringing into operation technical projects or investments in general (i.e., project management according to international terminology).*
7. *Providing technical consultant services on issues regarding a) carrying out any kind of technical, feasibility or economic studies, b) constructing technical projects falling under any category.*
8. *Making use of, administering and managing hotel and tourist facilities and, in general, carrying out hotel and tourism-related activities of any form.*
9. *Developing commercial activities, related to or similar with the activities in the field of real estate development, such as handing out information brochures or manuals and, in general, printed material relevant to land and real estate matters; monitoring and assessing investment plans for real estate.*
10. *Providing services to third parties in advertisement, public relations, communication and marketing strategy.*
11. *Investing in securities and participating in companies of any legal form, which are or will be incorporated, of any commercial purpose, especially in companies active in the area of real estate development, management and use.*

In order to fulfill its purpose, the Company can:

- a) *participate in any kind of business, in Greece or abroad, with the same or similar purpose, of any company type or joint venture or suppliers' association, and merge with another company or receive any other related business, personal or in the form of a company of any company type, transfer a branch in any existing company or company to be incorporated.*
- b) *work, partner, establish joint ventures and, in general, be associated with any natural person or legal entity, in Greece or abroad, in any way possible, in order to fulfill its purpose.*
- c) *extend its activities also outside Greece.*
- d) *purchase shares of companies listed or not listed in the Athens Stock Exchange, aiming at fulfilling similar or different purposes.*
- e) *provide counter guarantees or guarantees in favor of third natural persons or legal entities, which it cooperates with or in which it participates to the benefit of the Company and for*

- fulfilling the Company's purpose, providing contractual and collateral securities of any kind.*
- f) *request the issuance of letter of guarantee or pledged credit, in euro or in a foreign currency, in favor of third natural persons or legal entities, which it cooperates with or in which it participates to the benefit of the Company and for fulfilling the Company's purpose, providing contractual or collateral securities of any kind.*
 - g) *participate in tenders of any kind of the State, of Legal Entities of Public and Private Law, of Utility Organizations and, generally, of Organizations, Public Businesses and individuals."*

Subsequently, the Chairman of the General Meeting refers to the proposed amendment of paragraphs 2 and 4 of article 21 (Composition of the Board of Directors) of the current Articles of Association of the Company, which, after the proposed amendment, is as follows:

**"ARTICLE 21.-
CONSTITUTION OF THE BOARD OF DIRECTORS**

1. *The Board of Directors, immediately after its election, shall convene and shall be formed as a body, electing its Chairperson and Vice-Chairperson, one of which shall not be an executive member.*
2. *The Board of Directors may elect one of its members as CEO or Managing Director and Deputy CEO or Deputy Managing Director, also determining at the same time their responsibilities. The Chairperson or the Vice-Chairperson may also be appointed as CEO, if they have the capacity of an executive member.*
3. *The Chairperson of the Board of Directors or their deputy shall chair its meetings, shall manage its operations, shall have the top-level supervision of the Company's operation and shall inform the Board of Directors about its activities. When the Chairperson is absent or prevented from being present, then they shall be replaced to their chair responsibilities by the Vice-Chairperson, and when the latter is prevented from being present, they shall be replaced by the CEO, upon resolution of the Board of Directors.*
4. *During its term in office, the Board of Directors may freely reallocate the roles of the Chairperson, Vice-Chairperson, CEO or Managing Director, Deputy CEO or Deputy Managing Director etc.-"*

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the amendment of articles 4 (Purpose) and paragraphs 2 και 4 of article 21 (Constitution of the Board of Directors) of the Company`s Articles of Association, as mentioned above.

13th Item: Election of a new Board of Directors and appointment of its independent members.

Regarding the thirteenth item of the agenda, the Chairman of the General Meeting of Shareholders states that the current Board of Directors of the Company was elected by

* If applicable.

the General Meeting of Shareholders of the Company held on 09/06/2022, for a three-year term of office, expiring on 21/03/2025, automatically extended until the first Ordinary General Meeting after the expiry of the term of office of its members, in accordance with the provisions of the Law and the current Articles of Association of the Company. Subsequently, the elected Board of Directors was constituted on the same day by virtue of the relevant resolution of the Board of Directors of the Company dated 09/06/2022 and subsequently reconstituted by virtue of the subsequent meetings of the Board of Directors held on 19/12/2022, 25/05/2023, 07/11/2023 and 31/05/2024. Consequently, the current term of office of the current Board of Directors has been automatically extended until the present General Meeting, which is called, upon proposal of the Board of Directors, to elect a new ten-member Board of Directors with a three-year term of office, meeting the conditions and criteria provided for by the current legal and regulatory framework, as well as the Company`s Internal Regulation and Suitability Policy.

According to the recommendation of the Company's Remuneration and Nominations Committee, it is proposed:

(a) to re-elect each of the existing ten (10) members of the Board of Directors for a three-year term, namely the following members:

- 1 Constantine Gontikas of Spyridon
- 2 Dimitrios Andriopoulos of Andreas
- 3 Nikolaos – Ioannis Dimtsas of Petros – Dimitrios
- 4 Anna Chalkiadiaki of Antonios
- 5 Olga Itsiou of Anastasios
- 6 Despoina Dagtzi Giannakaki of Stavros
- 7 Michail Anastasopoulos of Dimitrios
- 8 Emmanouil (Manos) Pelidis of Achilles
- 9 Nikolaos Haritos of Panagis
- 10 Polyxeni (Xenia) Kazoli of Nikolaos

(b) as well as to appoint Mr. Gontikas Konstantinos of Spyridon, Mr. Pelidis Emmanouil (Manos) of Achilles, Mr. Haritos Nikolaos of Panagis and Ms. Kazoli Polyxeni (Xenia) of Nikolaos as independent members of the Board of Directors.

The composition of the Board of Directors was evaluated by the Remuneration and Nomination Committee to enable the Board of Directors to determine that the Board of Directors collectively, as well as its committees that will be established after the election of the new members of the Board of Directors, as provided by law, will have the appropriate balance of knowledge, skills, experience, diversity and independence to effectively perform their duties, and that each of the Board members nominated for re-election continues to make a significant contribution to the activities of the Board and demonstrates commitment to his or her role. In particular, the Company's Remuneration

and Nominations Committee has reviewed and evaluated the Directors proposed for re-election individually, and the Board of Directors collectively, taking into account:

- the self-assessment of the collective and individual capabilities of the Board of Directors, as summarized in provision C.6.3. of the Corporate Governance Statement 2024, which has been brought to the attention of the shareholders and is available on the Company's website [DIMAND-S.A Annual-Financial-report 31.12.2024](#)
- the skills, experience and knowledge, as well as the qualifications of the members of the Board of Directors to be re-elected, as well as their [detailed CVs](#), as made available on the Company's website
- the other professional commitments of the members of the Board of Directors to be re-elected, as made available on the Company's website [DIMAND-S.A Annual-Financial-report_31.12.2024](#) (Corporate Governance Statement, C.4 "Members' shareholdings in companies and organizations outside the Company's Group)
- the applicable provisions of Law No. 4706/2020, Law No. 4548/2018 and the relevant regulatory acts of the Hellenic Capital Market Commission, the approved Suitability Policy for the members of the Board of Directors, the diversity criteria adopted and followed by the Company, the Greek Corporate Governance Code adopted and applied by the Company, as well as the Procedure for the disclosure of any dependency relationships of the independent non-executive members of the Board of Directors and persons closely associated with them, ensuring the independence of independent non-executive directors and reassessing the independence requirements
- the relevant Advisory Report of the Company's Compliance Unit

and resolved that all the requirements were met regarding:

- the adequate gender representation (women: 40% of all Board members),
- the total number of independent non-executive directors on the Board of Directors (4 out of 10, i.e. 40%),
- the independence for the independent members of the board of directors, in accordance with the provisions of Article 9 of the Law. 4706/2020, and
- the suitability criteria provided by the applicable regulatory framework, the Company's Internal Regulation and the Company's applicable Suitability Policy. In particular, the Remuneration and Nomination Committee has established the suitability of each candidate individually, in terms of both knowledge and skills, including academic and professional qualifications, the performance of the duties of the role assigned to him/her, the adequacy of his/her professional experience, as well as the position and skills required by the Company, and the absence of any disqualifications or incompatibilities in his/her person, honesty and integrity, good reputation, and the adequacy of time.

At the same time, the Remuneration and Nominations Committee assessed and verified the collective suitability of the Board of Directors, and found that its composition reflects the knowledge, skills and experience required for the exercise of its responsibilities and that the members of the Board of Directors to be re-elected collectively possess the necessary skills to present their views, and that all the areas in which the Company operates are covered collectively, with sufficient expertise of the candidates.

Subsequently, the Chairman of the General Meeting refers in detail to the procedure undertaken by the Remuneration and Nominations Committee (the "Committee") in relation to the assessment of the suitability of the candidates for the Board of Directors, as provided for in the Committee's Charter, as well as the procedure undertaken by the Board of Directors in relation to the verification of the fulfilment of the suitability criteria of the candidates in accordance with the Company`s Suitability Policy and the Hellenic Corporate Governance Code (HCGC).

The Commission, following the above-mentioned procedures, also evaluated all the criteria of individual and collective suitability, as well as the criteria and conditions of independence provided for in article 9 of Law No. 4706/2020 and the relevant regulatory acts of the Hellenic Capital Market Commission, in the person of the independent candidates.

In particular, with regard to the four (4) independent candidates proposed for re-election, the Board of Directors confirms to the General Meeting that all of the above members meet the independence criteria of article 9 of Law No. 4706/2020 as well as the criteria of independence provided for in the approved Suitability Policy of the Company and in the Procedure for the disclosure of any dependency relationships.

1. Regarding the criteria of individual and collective suitability:

Regarding the verification of the fulfilment of the suitability criteria of the candidates in accordance with the Company's Suitability Policy, the Committee's Charter, the Company's Internal Regulation and the HCGC, the Committee:

- a) collected and thoroughly studied the detailed CVs of the candidates,
- b) collected the affidavits and other documents, certificates, attestations, letters, etc., as required, where applicable, by the Company's approved Suitability Policy, the Committee's Charter, the Company's Internal Regulation and the HCGC, in order to confirm the accuracy of the detailed curriculum vitae of each candidate member, to verify any changes and to ascertain the adequacy of knowledge and skills (including sufficient knowledge of the Company's activities and the skills and experience required to perform the duties of each member), the guarantees of good character and reputation, the absence of conflicts of interest and impediments to the election of Law 4706/2020 and Law 5122/2024, the independence of the judgement, the possibility of allocating the necessary time for the performance of duties etc,

- c) considered information from external sources (media and social media, courts, etc.),
- d) considered the external professional commitments of the candidate members, as described in the candidates' affidavits received, as well as in the Company's Corporate Governance Statement 2024,
- e) considered the results of the self-evaluations of the Board of Directors and its Committees available to date, as summarized in the Company's Corporate Governance Statement 2024,
- f) considered the relevant Advisory Report of the Company's Compliance Unit.

2. Regarding the conditions and criteria of independence provided for in Article 9 of Law No. 4706/2020 and the relevant regulatory acts of the Hellenic Capital Market Commission.

Regarding the verification of the fulfilment of the criteria and conditions of independence of Article 9 para. 1 και 2 of L. 4706/2020, as amended, of the independent candidates, the Committee:

a) with the assistance of the Compliance Unit, received completed detailed questionnaires on the fulfilment of all the Independence Requirements and affidavits regarding independence, within the meaning of article 9 par. 1 και 2 του ν. 4706/2020, as amended ("Declaration of Compliance with the requirements of Article 9 of Law No. 4706/2020"),

b) with the assistance of the IR Unit, conducted a search and verification of the Company's shareholders register and determined the shares of the Company held either directly or indirectly and that none of the cases of Article 9 para. 2 letter a) of Law 4706/2020, as amended, apply,

c) with the assistance of the Accounting Department and the Internal Audit Unit, conducted verified information from the Company's books and contracts and found that the candidates (or persons closely associated to those candidates) are not significant customers or suppliers of the Company and the Group and that none of the cases of article 9 par. 2 letter b) of Law 4706/2020, as amended, apply,

d) with the assistance of the competent services of the Company, carried out a research in the Company's Articles of Association, the minutes of the meetings of the Board of Directors and the General Meetings of the Company and its affiliated companies over a period of ten years, the records of the Financial Department, the Accounting Department and the other Directorates of the Company, where records are kept of persons who provided services as employees, contractors, independent services or any other form of services, over a period of three years, the financial statements of the Company and its affiliated companies and has confirmed that the independent candidates do not fall in any of the cases of Article 9 paragraph 2 letters ca), cb), γγ), cc), ce), cf) and cg) of Law No. 4706/2020, as in force.

Consequently, the General Meeting is called to elect the members of the new Board of Directors and, in addition to their election, to determine the independent members of the Board of Directors.

In particular:

1. Constantine Gontikas of Spyridon

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Constantine Gontikas of Spyridon and **his appointment as an independent member.**

2. Dimitrios Andriopoulos of Andreas

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Dimitrios Andriopoulos of Andreas.

3. Nikolaos – Ioannis Dimtsas of Petros – Dimitrios

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Nikolaos Ioannis Dimtsas of Petros – Dimitrios.

4. Anna Chalkiadiaki of Antonios

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Ms. Anna Chalkiadaki of Antonios.

5. Olga Itsiou of Anastasios

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Ms. Olga Itsiou of Anastasios.

6. Despoina Dagtzi Giannakaki of Stavros

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting

rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Ms. Despoina Dagtzi Giannakaki of Stavros.

7. Michail Anastasopoulos of Dimitrios

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Michail Anastasopoulos of Dimitrios.

8. Emmanouil (Manos) Pelidis of Achilles

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Emmanouil (Manos) Pelidis and **his appointment as an independent member.**

9. Nikolaos Haritos of Panagis

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Mr. Nikolaos Haritos of Panagis and **his appointment as an independent member.**

10. Polyxeni (Xenia) Kazoli of Nikolaos

The Ordinary General Meeting, following a legitimate voting procedure, approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the election of Ms. Polyxeni (Xenia) Kazoli and **her appointment as an independent member.**

14th Item: Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.

On the fourteenth item of the agenda, the Chairman of the General Meeting proposes the adoption of a resolution regarding the determination of the type of the Company`s Audit Committee, its term of office, the number and capacity of its members, and in particular:

α) The confirmation of the type of the Audit Committee, which will continue to be a committee of the Board of Directors of the Company, composed exclusively of non-

executive members of the Board of Directors, the majority of whom are independent of the Company, in accordance with the provisions of article 9 of Law no. 4706/2020.

b) The redefinition of the composition of the Audit Committee, namely that it will be a three-member committee, consisting exclusively of non-executive members of the Board of Directors, the majority of whom are independent of the Company, in accordance with the provisions of article 9 of Law 4706/2020.

c) The confirmation of the term of office of the Audit Committee, so that it remains identical to that of the current Board of Directors, i.e. the Committee`s term to be three years and in this case expiring on 17/06/2028.

The Board of Directors is authorized by the General Meeting to appoint the members of the Audit Committee.

Following a legitimate voting procedure, the Ordinary General Meeting approves, with [●] votes, corresponding to [●]% of the Company's paid-up share capital after voting rights, out of a total of [●] votes present [shareholders representing [●] shares voted against and shareholders representing [●] shares abstained from voting*] the above proposal of the Chairman of the General Meeting regarding the Company`s Audit Committee.

15th Item: Various Announcements.

* If applicable.

3. Documents submitted before the General Meeting

The following documents are available to the shareholders on the Company's website (www.dimand.gr):

- The Annual Financial Statements (company and consolidated) for the period from 01.01.2024 to 31.12.2024.
- The Board of Directors Management Report to the shareholders for the financial year that ended on 31.12.2024.
- The Audit Report of the independent Chartered Auditor of the Company.
- The Corporate Governance Statement.
- Annual Report of the Audit Committee (Article 44 par. 1, para. (i) of the Law. 4449/2017).
- The text of the Remuneration Report of article 112 of Law 4548/2018.
- Report of the Independent Auditor-Accountant to the Board of Directors of the Company to verify the completeness of the information contained in the Remuneration Report (Article 112 paragraph 4 of Law 4548/2018).
- Report of the Independent Non-Executive Members of the Board of Directors to the Annual General Meeting of Shareholders, pursuant to Art. 9, para. 5 of Law 4706/2020.
- Detailed CVs of the Board members.
- The text of the Remuneration Policy of article 110 of Law 4548/2018 with a new four-year term.
- The proposed text of the Company's Articles of Association to be amended.

4. Ballot

**DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND
CONSTRUCTION, SERVICES AND INVESTMENTS**

Annual General Meeting of the Company's Shareholders June 17, 2025

The undersigned shareholder or legal representative of the Company:

SHAREHOLDER'S NAME / CORPORATE NAME	:	
FATHER'S NAME	:	
LEGAL REPRESENTATIVE'S NAME (Only completed by LEGAL ENTITIES)	:	
SECURITIES ACCOUNT No.	:	
NUMBER OF SHARES <i>(if no number is filled in, the representation will be valid for the total number of shares registered in the Share Register on the Record Date as specified in the Invitation of the OGM)</i>	:	
ADDRESS / REGISTERED ADDRESS	:	
TELEPHONE NUMBER	:	
E-MAIL	:	

I hereby vote with all the rights attached to the above shares on the items on the agenda:

ITEMS OF THE AGENDA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOR	AGAINST	ABSTENTION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as			

well as the Corporate Governance Statement.			
2. Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.			
3. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024. **			
4. Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024. ***	<u>To the shareholders` information</u>		
5. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***	<u>To the shareholders` information</u>		
6. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.			
7. Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.			
8. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.			
9. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on			

01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration			
10. Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.			
11. Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.			
12. Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.			
13. Election of a new Board of Directors and appointment of its independent members.	---		
13.1 Election of Constantine Gontikas of Spyridon - appointment as independent member			
13.2 Election of Dimitrios Andriopoulos of Andreas			
13.3 Election of Nikolaos - Ioannis Dimtsas of Petros - Dimitrios			
13.4 Election of Anna Chalkiadiaki of Antonios			
13.5 Election of Olga Itsiou of Anastasios			

13.6 Election of Despoina Dagtzi Giannakaki of Stavros			
13.7 Election of Michail Anastasopoulos of Dimitrios			
13.8 Election of Emmanouil (Manos) Pelidis of Achilles - appointment as independent member			
13.9 Election of Nikolaos Charitos of Panagis -appointment as independent member			
13.10 Election of Polyxeni (Xenia) Kazoli of Nikolaos - appointment as independent member			
14. Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.			
15. Various Announcements ***	It concerns items and other announcements not put to a vote		
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote (***) For Information only, not put to a vote			

(signature /
signature and stamp for legal
entities)

(Place, Date)

5. Form for appointment of Proxy with physical presence

[To be completed and submitted to the Company by June 15, 2025

at 10:00 a.m. at the latest]

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotissis Str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

**FORM OF APPOINTMENT OF PROXY FOR PARTICIPATING WITH PHYSICAL PRESENCE
IN THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE SOCIETE
ANONYME UNDER THE NAME "DIMAND SOCIETE ANONYME - DEVELOPMENT AND
EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING"
of the 17th of June 2025**

The undersigned shareholder or legal representative of a shareholder of the Company:

SHAREHOLDER'S NAME / CORPORATE:	
FATHER'S NAME :	
NAME OF LEGAL REPRESENTATIVE SIGNING THE PRESENT (Only completed by LEGAL ENTITIES):	
ID No. / GENERAL COMMERCIAL REGISTRY No.:	
ADDRESS / REGISTERED ADDRESS:	
NUMBER OF SHARES / VOTING RIGHTS: <i>(if no number is filled in, the representation will be valid for the total number of shares registered in the Share Register on the Record Date as specified in the Invitation of the OGM)</i>	
DSS Share No.:	
SECURITIES ACCOUNT No.:	
TELEPHONE:	
E-MAIL:	

I hereby authorize:

1. son/daughter of, with ID/Passport number, mobile phone number and email address (email):.....
2. son/daughter of, with ID/Passport number, mobile phone number and email address (email):.....
3. son/daughter of, with ID/Passport number, mobile phone number and email address (email):.....

to represent me / the legal entity at the next Ordinary General Meeting of the Shareholders of the Company, which shall convene on 17.06.2025, Thursday at 10:00 am, which will take place at Maroussi Plaza, Room Amphitheater, Fragkokklisias 3A and Granikou Str., Maroussi, as well as at any adjourned or follow-up general meeting and to vote in my name and on my behalf / in the name of and on behalf of the legal entity, for the as above mentioned number of shares of the Company's issuance, of which I am the holder/the legal entity is holder/ for which I have / for which the legal entity has the right to vote by law or by contract [for example, under a pledge or custody agreement] as follows, on each of the agenda items listed below:

ITEMS OF THE AGENDA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOR	AGAINST	ABSTENTION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.			
2. Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.			
3. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024. **			

<p>4. Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024. ***</p>	<p><u>To the shareholders` information</u></p>		
<p>5. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***</p>	<p><u>To the shareholders` information</u></p>		
<p>6. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.</p>			
<p>7. Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.</p>			
<p>8. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.</p>			
<p>9. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration</p>			

10. Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.			
11. Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.			
12. Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.			
13. Election of a new Board of Directors and appointment of its independent members.	---		
13.1 Election of Constantine Gontikas of Spyridon - appointment as independent member			
13.2 Election of Dimitrios Andriopoulos of Andreas			
13.3 Election of Nikolaos - Ioannis Dimtsas of Petros - Dimitrios			
13.4 Election of Anna Chalkiadiaki of Antonios			
13.5 Election of Olga Itsiou of Anastasios			
13.6 Election of Despoina Dagtzi Giannakaki of Stavros			

13.7 Election of Michail Anastasopoulos of Dimitrios			
13.8 Election of Emmanouil (Manos) Pelidis of Achilles – appointment as independent member			
13.9 Election of Nikolaos Charitos of Panagis –appointment as independent member			
13.10 Election of Polyxeni (Xenia) Kazoli of Nikolaos – appointment as independent member			
14. Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.			
15. Various Announcements ***	It concerns items and other announcements not put to a vote		
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote (***) For Information only, not put to a vote			

I inform the Company that I have already informed my Representative(s) about their notification obligation in case of application of article 128 para.5 of Law 4548/2018.

I further declare that I hereby approve every action of my agent, which shall take place in accordance with this authorization, and recognize it as legal, valid and effective.

This proxy is not valid if I attend myself in the General Meeting or if I have served a written withdrawal hereof to the Company, at least 48 hours prior to the relevant date of the General Meeting.

[Place], ___/___/2025

The delegator

[signature & full name]

This form, filled in, signed and with the originality of the signature certified, is submitted at the Company's headquarters (115 Neraziotissis Str, 15124 Maroussi), or sent digitally signed using a recognized digital signature (qualified certificate) or a digital document certificate from gov.gr, via e-mail to the e-mail address ir@dimand.gr, or, in the case of shareholders identified through intermediaries, through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries, at least forty-eight (48) hours before the date of the General Meeting (i.e. by June 15, 2025 at 10:00 a.m. at the latest).

Notes

- 1. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.*
- 2. Relevant information regarding the procedure for the participation and voting by proxy is included in the Invitation to the General Meeting of the Shareholders.*

6. Form for appointment of Proxy participating remotely

[To be completed and submitted to the Company by June 15, 2025

at 10:00 a.m. at the latest]

To:

"DIMAND REAL ESTATE DEVELOPMENT AND DEVELOPMENT COMPANY AND CONSTRUCTION, SERVICES AND INVESTMENTS" (the "Company")

115 Neratziotissis Str.,

151 24 Maroussi

Investor Relations and Corporate Announcements Unit

e-mail: ir@dimand.gr, tel. (+30)210 8774200

**FORM OF APPOINTMENT OF PROXY FOR PARTICIPATING REMOTELY IN THE
ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE SOCIETE ANONYME
UNDER THE NAME "DIMAND SOCIETE ANONYME - DEVELOPMENT AND
EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING"
of the 17th of June 2025**

The undersigned shareholder or legal representative of a shareholder of the Company:

SHAREHOLDER'S NAME / CORPORATE NAME:	
FATHER'S NAME :	
NAME OF LEGAL REPRESENTATIVE SIGNING THE PRESENT (Only completed by LEGAL ENTITIES):	
ID No. / GENERAL COMMERCIAL REGISTRY No.:	
ADDRESS / REGISTERED ADDRESS:	
NUMBER OF SHARES / VOTING RIGHTS: <i>(if no number is filled in, the representation will be valid for the total number of shares registered in the Share Register on the Record Date as specified in the Invitation of the OGM)</i>	
DSS Share No.:	
SECURITIES ACCOUNT No.:	
TELEPHONE:	
E-MAIL:	

I hereby authorize:

..... son/daughter of, with ID/Passport number, mobile phone number and email address (email):.....

to represent me / the legal entity at the next Ordinary General Meeting of the Shareholders of the Company, which shall convene on 17.06.2025, Tuesday at 10:00 am, as well as at any adjourned or follow-up general meeting and to vote in my name and on my behalf / in the name of and on behalf of the legal entity, for the as above mentioned number of shares of the Company's issuance, of which I am the holder/the legal entity is holder/ for which I have / for which the legal entity has the right to vote by law or by contract [for example, under a pledge or custody agreement] as follows, on each of the agenda items listed below:

ITEMS OF THE AGENTA	IN FAVOR	AGAINST	ABSTENTION
For all the items of the agenda			

Or as follows:

AGENDA ITEMS	VOTE (*)		
	IN FAVOR	AGAINST	ABSTENTION
1. Submission for approval by the General Meeting of the Annual Financial Statements for the year 2024, along with the reports of the Board of Directors and the auditors as well as the Corporate Governance Statement.			
2. Approval of distribution of profits for the financial year commencing on 01.01.2024-31.12.2024 and non distribution of dividend.			
3. Submission for discussion and advisory vote on the Remuneration Report of article 112 of Law No. 4548/2018, for the financial year 01.01.2024 to 31.12.2024. **			
4. Update from the Chairman of the Audit Committee on the Committee's activities for the financial year 2024. ***	<i>To the shareholders` information</i>		

<p>5. Submission of the Report of the Independent Non-Executive Members of the Board of Directors of the Company for the financial year 2024 in accordance with the provisions of par. 5 of article 9 of the Law 4706/2020, as in force. ***</p>	<p><u>To the shareholders` information</u></p>		
<p>6. Approval of the overall management exercised by the members of the Board of Directors of the Company for the financial year 2024 in accordance with article 108 of Law 4548/2018, as in force. Discharge of the statutory auditors from any liability for their actions during financial year 2024.</p>			
<p>7. Approval of remuneration of the members of the Board of Directors for the year 2024 and pre-approval of remuneration of the members of the Board of Directors and the Committee members of L. 4706/2020, for the financial year 2025 and until the Ordinary General Meeting of 2026.</p>			
<p>8. Granting of permission to the members of the Board of Directors and other Executives of the Company pursuant to article 98 of Law 4548/2018 as in force.</p>			
<p>9. Election of a Chartered Auditing-Accounting firm for the audit of the financial statements of the Company for the financial year commencing on 01.01.2025 and ending on 31.12.2025 and for the issuance of the annual tax certificate - Authorization to the Board of Directors for the determination of their remuneration</p>			

10. Approval of the Share Buy Back Program of the Company's own shares, in accordance with the provisions of Article 49 of Law 4548/2018 and provision of relevant authorizations.			
11. Approval of the adoption of the Company's Remuneration Policy, in accordance with Articles 110-111 of Law No. 4548/2018 with a new four-year term.			
12. Amendment of Articles 4 (purpose) and 21 (on the constitution of the Board of Directors) of the Company's Articles of Association.			
13. Election of a new Board of Directors and appointment of its independent members.	---		
13.1 Election of Constantine Gontikas of Spyridon - appointment as independent member			
13.2 Election of Dimitrios Andriopoulos of Andreas			
13.3 Election of Nikolaos - Ioannis Dimtsas of Petros - Dimitrios			
13.4 Election of Anna Chalkiadiaki of Antonios			
13.5 Election of Olga Itsiou of Anastasios			
13.6 Election of Despoina Dagtzi Giannakaki of Stavros			

13.7 Election of Michail Anastasopoulos of Dimitrios			
13.8 Election of Emmanouil (Manos) Pelidis of Achilles - appointment as independent member			
13.9 Election of Nikolaos Charitos of Panagis -appointment as independent member			
13.10 Election of Polyxeni (Xenia) Kazoli of Nikolaos - appointment as independent member			
14. Determination of the type of the Audit Committee, its term of office, the number and capacity of its members.			
15. Various Announcements ***	It concerns items and other announcements not put to a vote		
(*) Voting Option: Please indicate your choice for each issue separately (**) Advisory Vote (***) For Information only, not put to a vote			

I inform the Company that I have already informed my Representative(s) about their notification obligation in case of application of article 128 para.5 of Law 4548/2018.

I further declare that I hereby approve every action of my agent, which shall take place in accordance with this authorization, and recognize it as legal, valid and effective.

A revocation of the present document must be notified in writing or by electronic means to the Company at least forty-eight (48) hours before the corresponding date of the General Meeting (by June 15, 2025 at 10:00 a.m. at the latest).

[Place], __/__/2025

The delegator

[signature & full name]

This form, filled in, signed and with the originality of the signature certified, is submitted at the Company's headquarters (115 Neratziotissis Str, 15124 Maroussi) or sent digitally signed using a recognized digital signature (qualified certificate) or a digital document certificate from gov.gr, via e-mail to the e-mail address ir@dimand.gr, or, in the case of shareholders identified through intermediaries, through confirmations or notices of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries, at least forty-eight (48) hours before the date of the General Meeting (i.e. by June 15, 2025 at 10:00 a.m. at the latest).

Notes

- 1. Please fill in the mobile phone number and email address of the person you wish to appoint as proxy, in order for the Company to create the account of the proxy on the voting platform, in order to be able to participate remotely in real time via teleconference in the General Meeting of the Company's shareholders. Otherwise, his/her participation in the General Meeting will not be possible.*
- 2. Provided that for the participation in the Ordinary General Meeting via teleconference the Company creates the account of the proxy on the electronic voting platform and then the proxy is notified via email to activate his account on the website <https://axia.athexgroup.gr/el/home> in order to be able to exercise the rights of the shareholder, each shareholder may appoint only one proxy for their remote participation in the Ordinary General Meeting.*
- 3. In case said representative has not been provided with specific instructions to vote, he or she may vote at will.*

7. Total number of shares and voting rights

Maroussi, May 22, 2025

ANNOUNCEMENT

Pursuant to Article 123 paragraph 3 subparagraph b of L. 4548/2018, "DIMAND SOCIETE ANONYME – DEVELOPMENT AND EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING" (the "Company") announces that on 22.05.2025, namely on the date of the publication of the Invitation to the Ordinary General Meeting scheduled for 17.06.2025:

- A) The total number of shares of the Company amounts to 18,680,300 common registered shares of a nominal value of 0.05 EUR each,
- B) Excluding the own shares held by the Company, the total number of voting rights of the Company amounts to 18,630,592.

The Company has not issued any other category of shares, besides the above.

8. Shareholders' Minority Rights

Pursuant to paragraph 4 of article 121 of Law 4548/2018, the shareholders are informed that, among others, they have the following rights according to Article 141, para. 2, 3, 6 and 7 of Law 4858/2018:

(a) Paragraph 2:

At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall include additional items on the agenda of a General Meeting, already convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting, in this case by 02.06.2025. The additional items shall be published or disclosed under the responsibility of the Board of Directors in accordance with Article 122 Law 4548/2018 at least seven (7) days prior to the General Meeting, in this case by 10.06.2025. The request for inclusion of additional items on the agenda is accompanied by a justification or a draft decision, subject to adoption by the General Meeting and the revised agenda is published in the same way as the previous agenda thirteen (13) days prior to the date of the General Meeting, in this case by 04.06.2025 and shall also be made available to shareholders on the Company's website, along with the justification or draft decision, submitted by shareholders, pursuant to the provision of paragraph 4 of article 123 of L.4548/2018. The aforementioned documents shall also be available as described herein below under "AVAILABLE DOCUMENTS AND INFORMATION". If these items are not published, the requesting shareholders are entitled to request the adjournment of the General Meeting, pursuant to article 141 par. 2 and 5 of Law 4548/2018, setting the date for the continuation of the meeting, which cannot be later than twenty (20) days from the date of the adjournment, in this case by 07.07.2025, and to proceed with the publication themselves, as specified in the second subparagraph of this paragraph, at the expense of the Company.

(b) Paragraph 3:

Shareholders representing one twentieth (1/20) of the paid-up share capital, are entitled to submit draft decisions on items included either on the original or any revised agenda of the General Meeting. The relevant request has to be received by the Board of Directors at least seven (7) days prior to the date of general meeting, in this case by 10.06.2025, and the draft resolutions will become available to shareholders pursuant to the provisions of paragraph 3 of Article 123 of L. 4548/2018 and as described below under "AVAILABLE DOCUMENTS AND INFORMATION", at least six (6) days prior to the date of General Meeting, in this case by 11.06.2025.

(c) Paragraph 6:

At the request of any shareholder, submitted to the Company at least five (5) full days prior to the Regular General Meeting, in this case by 11.06.2025, the Board of Directors shall provide the General Meeting with information on the course of specific corporate affairs of the Company, to the extent it is relevant to the agenda items. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Further to the above, at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors shall disclose to the Ordinary General Meeting the amounts that have been paid to each member of the Board of Directors or managers of the Company, and any benefit provided to such persons due to any cause or contract between the Company and them. In all the above cases, the Board of Directors may refuse to provide the information for sufficient due cause to be recorded in the Minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the aforementioned cases, the Board of Directors may give a single response to several requests of shareholders with the same content.

(d) Paragraph 7:

At the request of shareholders representing one tenth (1/10) of the paid-up share capital, submitted to the Company at least five (5) full days prior to the general meeting, in this case by 11.06.2025, the Board of Directors shall provide the General Meeting with information on the course of corporate affairs and the financial position of the Company. The Board of Directors may decline to provide the information for sufficient due cause to be recorded in the Minutes. Such a cause may be, as applicable, the representation of the requesting shareholders on the Board of Directors, in accordance with Articles 79 or 80 of Law 4548/2018. In the aforementioned cases, the Board of Directors may give a single response to several requests of shareholders with the same content.

In the cases of paragraphs 6 and 7 of article 141 of L. 4548/2018, any dispute as to the validity or otherwise of the grounds for refusal by the board of directors to provide the information shall be resolved by the court with its decision, issued with the procedure of the interim measures. With the same decision, the court shall oblige the company to provide the information it refused. Such decision is not subject to appeal.

In all the above cases of paragraphs 2, 3, 6 and 7 of Article 141 of L. 4548/2018, the requesting shareholders have to prove their shareholder capacity and, except for the first subparagraph of article 141 paragraph 6 of Law 4548/2018, the number of shares they hold at the time of exercise of the relevant right. The capacity of shareholder may be evidenced by any lawful means, and in any event based on information the Company receives by the Hellenic Central Securities Depository S.A. ("ATHEXCSD"), via the Company`s direct digital link to the records of the Dematerialized Securities System ("DSS"), or through participating and registered intermediaries in accordance with the



provisions of the legislation (Law no. 4548/2018, no. 4569/2018, no. 4706/2020 and Regulation (EU) 2018/1212) as well as the Rulebook of the Hellenic Central Securities Depository (Government Gazette B/1398/21.03.2025).

More detailed information pertaining to the aforementioned minority rights and the conditions for their exercise are available on the Company's website (<https://www.dimand.gr>).

9. Terms and conditions for the remote participation in the General Meeting of shareholders, via videoconference

Terms and conditions for the remote participation

in the General Meeting of shareholders of the Company "DIMAND SOCIETE ANONYME - DEVELOPMENT AND EXPLORATION OF REAL ESTATE AND CONSTRUCTIONS, SERVICES AND HOLDING", via videoconference

The Company enables the participation, of all eligible shareholders wishing so, in the General meeting of Shareholders of 17.06.2025 or any adjourned thereof, remotely, in real time, via video conference, without their physical presence at the venue where the General Meeting takes place, according to article 12 para. 3 of the Articles of Association of the Company and article 125 of L. 4548/2018.

In order for the Shareholders wishing to participate in and vote at the General Meeting of 17.06.2025 or any adjourned meeting thereof, remotely, in real time, via videoconference, without their physical presence, the Shareholder or his or her proxy must create and use an electronic account on the electronic platform developed by the Athens Stock Exchanges Group - Athens Stock Exchange S.A. for the provision of services for conducting general meetings remotely in real time via teleconferencing to issuing companies, on the website <https://axia.athexgroup.gr/el/home>.

The Online Platform is provided by the company "Hellenic Central Securities Depository S.A." and, for the videoconference, the Zoom service provided by the company Zoom Video Communications Inc.

To access the Online Platform, a personal computer, a smartphone or a tablet is required, with a browser installed and internet access. To create the account of the Shareholder or his or her proxy on the above Online Platform, a valid email address and the mobile phone number of the Shareholder or any of his proxy are required.

In the event that upon entering the Online Platform, the above data entered by the Shareholder do not match the data registered in the Dematerialised Securities System and notified to the Company by the Hellenic Central Securities Depository S.A. (ELKAT), or through intermediaries, as part of facilitating shareholder identification control at general meetings remotely, provided to issuing sociétés anonymes, in accordance with Part 3 of Resolution No 8 of the Board of the Hellenic Central Securities Depository S.A., "Services for facilitating the identification of Shareholders in remote general meetings & providing a two-factor authentication process upon investors' access to electronic services of ELKAT", the shareholder must update the above details thereof in order to create the account.

To this end, shareholders are requested to contact the Participant of the Securities Depository at DSS or other intermediary acting as the shareholder's custodian through which their shares are held, in order to disclose and/or update their valid email address and mobile phone number for their identification.

Further instructions for participating in the general meeting via video conference are posted on the Company's website. Shareholders can contact the Company's Investor Relations and Corporate Announcements Service Unit for any questions and information by email at ir@dimand.gr or by phone at 210 8774220, daily, during working days and hours. Furthermore, from the publication of the Invitation and until the end of the General Meeting, information and support will be provided to shareholders and their proxies for issues related to the conduct of the General Meeting through AXIA e-SM (e.g. sign in, voting, etc.) at tel. 210 3366426 or by e-mail to AXIAeShareholdersMeeting@athexgroup.gr. On the date of the General Meeting, in order to participate in the proceedings Shareholders must connect in a timely fashion through the Internet Platform, fifteen minutes (15') before the start time of the General Meeting that has been announced in the Invitation, and to declare the number of voting rights with which they will participate and vote at the General Meeting, and, whether they wish to modify them (to a lower number).

Shareholders that participate in the General Meeting via videoconference in real time, are counted to calculate the quorum of Shareholders present or represented at the General Meeting and of the percentage of the issued share capital of the Company that is present or represented in the General Meeting and will be able to exercise effectively their rights during the General Meeting.

Shareholders that have successfully connected to the Online Platform will be able to participate in the General Meeting by teleconferencing in real time, via a link to be sent to them via email.

By activating the teleconferencing application (Zoom), through the link at the beginning of the General Meeting, the Shareholders will be able to:

- (a) attend by electronic or audiovisual means the General Meeting,
- (b) will be able to take the floor and address the General Meeting orally during the General Meeting,

while through the online platform they will be able to:

- (c) vote in real time during the General Meeting on the agenda items when announced by the chairperson,
- (d) receive information on the recording of their vote.

10. Available Documents and Information

The information listed in article 123 par. 3 and 4 of Law 4548/2018, namely:

- a) the invitation;
- b) the announcement with respect to the total number of shares and voting rights incorporated in shares at the date of the Invitation;
- c) the templates required for exercising voting rights through a representative or proxy;
- d) the full text of all documents to be submitted to the General Meeting, draft decisions for each item of the agenda, as well as any draft resolutions proposed by shareholders in exercise of their minority rights;
- e) the annual financial report of the Company for the financial year 2024;
- f) document for the exercise of minority rights;
- g) terms and conditions for the remote participation of shareholders in the general meeting;
- h) information on the processing of personal data of the shareholders and other participants during their remote participation in the general meeting;
- i) the full text of the [detailed CVs](#) of the candidate members of the Company's Board of Directors, together with the other documents required for their election (article 18 of Law 4706/2020),

will be made available in electronic form on the Company's website (<https://www.dimand.gr>). The interested shareholders may receive hard copies of any documents and draft decisions at the Company's premises at 115 Neratziotissis Str, 15124 Maroussi, or by communicating with the Investor Relations and Corporate Announcements Service Unit at +30 210 8774200.