

Environmental Policy



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Table of Contents

1. Introduction	1
2. Key Areas.....	1
2.1. Biodiversity and Habitat	1
2.2. Climate/Climate Change Adaptation.....	1
2.3. Energy Consumption	1
2.4. Greenhouse Gas Emissions.....	2
2.5. Indoor Environmental Quality	2
2.6. Material Sourcing.....	2
2.7. Pollution Prevention	2
2.8. Renewable Energy.....	2
2.9. Resilience to Catastrophe/Disaster	2
2.10. Sustainable Procurement	3
2.11. Waste Management	3
2.12. Water Consumption	3
2.13. Legal Compliance	3
3. Regular Evaluation and Improvement.....	3

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1. Introduction

At DIMAND, we are committed to environmental stewardship and sustainability in all aspects of our real estate development projects. We strive to minimize our ecological footprint and promote resilience to catastrophes and disasters. Our Environmental Policy encompasses key areas as elaborated upon in the subsequent .

This Policy aligns with and supports our Sustainable Development Policy, which sets forth our company's principles and expectations for sustainable development. Our Sustainable Development Policy serves as a roadmap for the company's operations and decision-making processes, ensuring that environmental, social, and economic considerations are integrated into its business strategies. It articulates the company's dedication to reducing its carbon footprint, adopting renewable energy sources, and implementing sustainable practices throughout its value chain. Additionally, the Sustainable Development Policy addresses the company's commitment to supporting local communities, respecting human rights, and fostering diversity and inclusion within its workforce. By clearly defining these principles and expectations, the Sustainable Development Policy acts as a guide for the company to navigate its operations in a manner that aligns with the broader goals of sustainable development.

2. Key Areas

2.1. Biodiversity and Habitat

We prioritize the preservation and restoration of natural habitats, including wetlands, forests, and coastal areas. We integrate biodiversity-friendly design principles, ensuring our projects harmonize with the surrounding ecosystems and support native flora and fauna.

2.2. Climate/Climate Change Adaptation

We proactively assess climate risks and integrate adaptive measures into our projects. This includes incorporating resilient design elements to withstand extreme weather events, considering floods, and reducing carbon emissions through energy-efficient practices.

2.3. Energy Consumption

We strive to minimize energy consumption in our buildings through efficient design, insulation, and advanced technologies. We adopt green buildings certifications and standards that ensure energy conservation.

2.4. Greenhouse Gas Emissions

We monitor and try to reduce greenhouse gas emissions associated with our operations and developments. We promote energy-efficient practices, encourage the use of low-carbon materials, and explore carbon offset opportunities to mitigate our carbon footprint.

2.5. Indoor Environmental Quality

We prioritize occupant health and comfort by implementing measures to improve indoor air quality, natural lighting, and thermal comfort in our buildings. We adhere to industry standards and guidelines and promote the adoption of green building certifications that prioritize indoor environmental quality.

2.6. Material Sourcing

We support the use of environmentally friendly materials and products, considering their environmental impact throughout their lifecycle. We prioritize sustainable materials, recycled content, responsible sourcing certifications and locally sourced options to reduce embodied carbon and promote circular economy principles.

2.7. Pollution Prevention

We implement rigorous pollution prevention measures during construction and operational phases. We train our staff and contractors to minimize pollution, manage hazardous materials responsibly, and prevent soil and water contamination.

2.8. Renewable Energy

We actively promote and invest in renewable energy solutions. We aim to incorporate renewable energy systems into our projects, reduce reliance on fossil fuels, and contribute to the transition to a clean energy future.

2.9. Resilience to Catastrophe/Disaster

We prioritize resilience planning and design to ensure our developments can withstand and recover from catastrophes and disasters. We conduct thorough using construction techniques that are resistant to extreme heat events, high winds, flooding, or seismic activity. The implementation of resilient design features to protect our properties and communities.

2.10. Sustainable Procurement

We adopt sustainable procurement practices, giving preference to suppliers and contractors who adhere to environmental standards and promote sustainable materials, products, and services.

2.11. Waste Management

We implement comprehensive waste management strategies that prioritize waste reduction, recycling, and responsible disposal. We strive to minimize construction waste and promote circular economy principles throughout the lifecycle of our projects.

2.12. Water Consumption

We promote water conservation through efficient fixtures, landscaping practices, and rainwater harvesting systems. We prioritize water-efficient design, explore opportunities, and promote responsible water usage to minimize the impact on local water resources.

2.13. Legal Compliance

DIMAND is committed to complying with all existing National and European legal and regulatory requirements, including targets, plans, and strategies for the reduction of GHG emissions and resource use (e.g., EU 2050 Net Zero Strategy). Additionally, DIMAND is committed to complying with all National and European environmental legal requirements in the projects and developments it undertakes during the design phase (e.g., Environmental Impact Assessments, minimum EPC ratings) and the implementation phase.

3. Regular Evaluation and Improvement

At DIMAND, we are committed to the regular evaluation and improvement of our Environmental Policy. We understand that environmental challenges are constantly evolving, and it is essential for us to adapt and enhance our practices to stay at the forefront of sustainability. Therefore, we have implemented a robust system for evaluating the effectiveness of our policy and identifying areas for improvement.

We conduct periodic reviews to assess our environmental performance, comparing it against established targets and benchmarks. This evaluation includes analyzing data related to our resource consumption, waste generation, emissions, and other

Environmental Policy

relevant environmental indicators. We also seek feedback from employees, stakeholders, and external experts to gain valuable insights and perspectives.

Based on the findings of these evaluations, we take proactive measures to continually improve our environmental performance. We set new goals and targets that are more ambitious, driving us to achieve even greater sustainability outcomes. We actively explore innovative technologies, processes, and best practices that enable us to reduce our environmental impact further.

We understand that collaboration is vital for sustainable progress. Therefore, we engage in partnerships and knowledge-sharing initiatives with industry peers, research institutions, and environmental organizations. This collaboration enables us to leverage collective expertise and stay informed about emerging trends and advancements in environmental sustainability.

We also encourage employee involvement in the evaluation and improvement process. We foster a culture of environmental responsibility and provide opportunities for employees to contribute ideas and suggestions. Through regular training and awareness programs, we empower our employees to become advocates for sustainable practices, fostering a sense of shared responsibility for our environmental performance.

Our commitment to regular evaluation and improvement ensures that our Environmental Policy remains effective, relevant, and aligned with the evolving environmental landscape. By continually striving for excellence, we aim to make a meaningful and positive impact on the environment, contributing to a greener and more sustainable future.

Signed,

Dimitrios Andriopoulos, CEO