

Announcement of Regulated Information – Law 3556/2007
Notification of Change in the Composition of the Board of Directors –
Appointment of New Three-Member Remuneration and Nomination Committee

Maroussi, November 3, 2025

“DIMAND SOCIÉTÉ ANONYME FOR REAL ESTATE DEVELOPMENT AND CONSTRUCTION SERVICES AND HOLDINGS”, under the distinctive title “DIMAND S.A.”, announces to the investing public, pursuant to the provisions of Law 3556/2007 (article 3, par. 1 exhibit 16 (bb) and article 21), Regulation (EU) No 596/2014 of the European Parliament and the Council on market abuse, and the Athens Exchange Regulation, each as applicable,, the following:

That on October 31, 2025, Ms. Polyxeni (Xenia) Kazoli, daughter of Nikolaos, submitted her resignation, effective November 3, 2025, from her position as Independent Non-Executive Member of the Company’s Board of Directors (hereinafter the “Board”), as well as from her position as Member of the Company’s Remuneration and Nomination Committee (hereinafter the “Committee”), for personal reasons.

Subsequently, pursuant to the Board’s decision of November 3, 2025, the Board unanimously decided, in accordance with Article 22, paragraph 3 of the Company’s current Articles of Association and the relevant provisions of corporate law, to continue the management and representation of the Company without replacing the resigning member, considering that the number and composition of the remaining members, including the independent non-executive members, remain in full compliance with all the regulatory requirements of Greek Company Law and the Greek Corporate Governance framework.

Following Ms. Kazoli’s resignation from her position as Independent Non-Executive Member of the Board and the Board’s decision to continue with the remaining nine (9) members without replacement, the Board, in the same meeting, unanimously resolved to reconstitute itself as follows:

1. **Constantine Gontikas, son of Spyridon – Chairman, Independent Non-Executive Member**
2. **Dimitrios Andriopoulos, son of Andreas – Executive Member, Vice Chairman & CEO**
3. **Nikolaos-Ioannis Dimtsas, son of Petros-Dimitrios – Executive Member, Deputy CEO**
4. **Despina Dagtzi-Giannakaki, daughter of Stavros – Executive Member**
5. **Michail Anastasopoulos, son of Dimitrios – Executive Member**
6. **Olga Itsiou, daughter of Anastasios – Executive Member**
7. **Anna Chalkiadaki, daughter of Antonios – Executive Member**
8. **Emmanouil (Manos) Pelidis, son of Achilleas – Independent Non-Executive Member**
9. **Nikolaos Haritos, son of Panagis – Independent Non-Executive Member**

The term of office of the above Board of Directors expires on June 17, 2028, automatically extended until the next Annual General Meeting.

Furthermore, following the above-mentioned resignation of Ms. Polyxeni (Xenia) Kazoli from her position as a member of the Committee, during the same Board meeting on November 3, 2025, the Board unanimously appointed Mr. **Constantine Gontikas, son of Spyridon**, as a new member of the Committee, replacing Ms. Kazoli, after confirming that all the requirements of Law 4706/2020 and the Committee’s Operating Regulation were met.

Subsequently, the Committee, following the appointment of Mr. Gontikas as its new member, was reconstituted on the same day as follows:

1. **Nikolaos Haritos, son of Panagis – Chairman of the Committee (Independent Non-Executive Member of the Board)**
2. **Constantine Gontikas, son of Spyridon – Member of the Committee (Independent Non-Executive Member of the Board)**
3. **Emmanouil Pelidis, son of Achilleas – Member of the Committee (Independent Non-Executive Member of the Board)**

with a term coinciding with that of the Board, i.e., ending on June 17, 2028, as determined by the Annual General Meeting of Shareholders held on June 17, 2025.

The Board of Directors would like to express its sincere thanks to Ms. Kazoli for her valuable contribution during her term.

This announcement is published by the Company in accordance with the Market Abuse Regulation (EU) 596/2014 ("MAR Regulation") and contains information that falls under the concept of privileged information for the purposes of Article 7 of the MAR Regulation. For the purposes of the MAR Regulation and article 2 of the Executive Regulation (EU) 2016/1055 of the Commission, the person responsible for the publication of this announcement on behalf of the Company, is Mrs Electra Demi, the Company's Investor Relations and Corporate Announcements Officer (tel. +30 210 8774200, e-mail: ir@dimand.gr).