

**Announcement on the Decisions of the Annual Ordinary General Meeting
of shareholders of the 11th of June 2026**

The Société Anonyme under the name “**DIMAND Societe Anonyme – Development and Exploitation of Real Estate and Constructions, Services and Holding**” and the distinctive title “DIMAND S.A.” with General Commercial Registry No. 004854501000 (the “**Company**”) announces, according to article 4.1.1 item 3 of the Euronext Athens Rulebook and article 3.2 of the Resolution no. 25/15.04.2024 of the Euronext Athens Market Operations Committee of the following:

On Thursday, 11th of June 2026, at 10:00 a.m., the Annual Ordinary General Meeting of shareholders convened at Maroussi Plaza, Room Amphitheater, at Fragkokklisias 3A and Granikou street, Maroussi.

The shareholders were given the possibility to participate remotely in the General Meeting, via videoconference under the conditions of the applicable legislation and the special terms of the invitation. During the General Meeting decisions were made on the items on the agenda.

Shareholders representing 13,948,311 common registered shares and voting rights were duly present either in person or remotely in real time via teleconference, from a total of 18,601,216 common registered shares with voting rights, namely with a quorum of 74.99%.¹

In particular, the General Meeting of shareholders resolved the following:

- (1) **1st Item:** the shareholders approved the Annual Company and Consolidated Financial Statements for the year 2025 (01.01.2025 - 31.12.2025), along with the management report of the Board of Directors, the audit report of the certified auditors-accountants, and the Corporate Governance Statement.
- (2) **2nd Item:** the shareholders approved the non-distribution of dividends from realized profits for the fiscal year 2025, and their carryover to the next fiscal year, to be used in the investment program of the Company and the Group.

¹ It is noted that, pursuant to paragraph 1 of article 50 of Law 4548/2018, 79,084 own shares of the Company out of total 18,680,300 shares are not calculated both for the purposes of quorum and the voting process.

- (3) **3rd Item:** the Remuneration Report of the Members of the Board of Directors for 2025 was put on advisory voting by the shareholders in accordance with the provisions of article 112 par.3 of law 4548/2018. The Report includes a complete review of the total remuneration received by the persons subject to the provisions of the Remuneration Policy within the financial year 2025 on the basis of the approved Remuneration Policy of the Company, in accordance with the special provisions of Art. 112 of L. 4548/2018. The Board of Directors will take into account the outcome of the advisory vote and will ensure that shareholders' feedback is assessed in the next Remuneration Report, which will explain how the outcome of this advisory vote has been taken into account. The shareholders approved the submitted Remuneration Report of the Company for the year 2025, in accordance with article 112 of L. 4548/2018. It is expressly noted that the Company's Remuneration and Nominations Committee reviewed the final draft of the 2025 Annual Remuneration Report under article 112 of Law 4548/2018 at its meeting on May 19, 2026, and at the meeting of the members of the Board of Directors on May 21, 2026, expressed its opinion and issued a positive recommendation to the Company's Board of Directors regarding its content, as submitted to the shareholders of the Annual Ordinary General Meeting for discussion and advisory vote.
- (4) **4th Item:** the Annual Report of Activities of the Audit Committee for the financial year 2025 was submitted in order to update the shareholders, in accordance with the provisions of article 44 par. 1 (i) of L. 4449/2017. The relevant Annual Report was issued together with the Company' annual financial report, constituting a distinct part of its contents. The present item was not submitted for voting.
- (5) **5th Item:** the Report of the Independent Non-Executive Members of the Board of Directors for the period covering the financial year 2025 and the period until the convocation of the General Meeting, i.e. from 01.01.2025 to 21.05.2026, was submitted in order to update the shareholders, in accordance with L. 4706/2020 article 9 par. 5. This item was not submitted for voting.
- (6) **6th Item:** the shareholders approved the overall management of the Company for the financial year 2025, in accordance with article 108 of Law 4548/2018 and the discharge of the certified auditors-accountants of the Company from any liability for compensation for the financial year 2025.

- (7) **7th Item:** the shareholders approved the remuneration of the members of the Board of Directors for the financial year 2025 and also pre-approved the remuneration of the members of the Board of Directors and also as members of the Committees of L. 4706/2020 for the financial year 2026 and until the Ordinary General Meeting of 2027. More specifically, they approved the payment of total annual gross fees, amounting to 170,166.74 euros to the non-executive members of Board of Directors for the period from 01.01.2025 until 31.12.2025, they preapproved the payment of total annual gross fees, amounting to 160,200.00 euros to the non-executive members of the Board of Directors for 2026 and they preapproved the payment of total monthly gross fees, amounting to 13,350.00 euros to the non-executive members of the Board of Directors, for the period from 01.01.2027 until the Ordinary General Meeting of the year 2027. The above amounts as approved for the corporate year 2026 until the Ordinary General Meeting of the year 2027, are in accordance with the Company's Remuneration Policy, as amended and in force, according to article 110 of Law 4548/2018, and concern remuneration for services provided by these persons in their capacity as Members of the Board of Directors and its Committees.
- (8) **8th Item:** the shareholders approved the granting of permission as analyzed, pursuant to article 98 para. 1 of Law 4548/2018, as in force, to the members of the Board of Directors and the directors of the Company, in order to participate in the Board of Directors or in the administration of the Company's subsidiaries and companies affiliated or related to the Company or to provide their services to the above-mentioned companies, and therefore to carry out, on behalf of the above subsidiaries and affiliated or related companies, acts that fall under the purpose pursued by the Company.
- (9) **9th Item:** the shareholders approved the appointment of the audit firm "Deloitte Société Anonyme Certified Auditors Accountants S.A." having its registered office at Fragkokklisias 3a & Granikou Street, 15125, Maroussi, with SOEL Reg. No. E 120, as statutory auditor of the annual financial statements of the Company and the Group for the year from 01.01.2026 to 31.12.2026, as well as for the review of the interim information of the Company and the Group and the issuance of the annual tax certificate. They also approved the grant of authorization to the Board of Directors of the Company so that the latter determines the exact remuneration amount of the abovementioned audit firm.

(10) **10th Item:** the shareholders approved the establishment of a new Share Buyback Program in accordance with the provisions of article 49 of Law 4548/2018, as currently in force, and specifically approved the establishment of a new Share Buyback Program for any purpose and use permitted under applicable legislation (including, indicatively but not limited to, the purpose of reducing the Company's share capital and canceling the shares acquired by the Company, and/or their disposal to employees and/or members of the management of the Company and/or an affiliated company, always in accordance with the Company's applicable Remuneration Policy), up to a percentage of 1.07555% of the Company's paid-up share capital, namely up to a total of 200,916 shares (in addition to the treasury shares that the Company will already hold under the existing program, i.e., up to 280,000 shares in total at any given time, which correspond to 1.49891% of the Company's share capital), within a price range between €5.00 (minimum price) and €20.00 (maximum price) per share, for a period of twelve (12) months, with the relevant authorization to the Board of Directors taking effect on 01/10/2026 and expiring on 01/10/2027. The shareholders also approved the granting of authorization to the Board of Directors to determine, at its absolute discretion, any other detail and to take all necessary actions for the implementation of the present resolution, including the possibility of further delegating part or all of said powers.

(11) **11th Item:** the General Meeting approved the update of the Company's Suitability Policy for the Members of the Board of Directors, the text of which has been posted and is available on the Company's website <http://www.dimand.gr/>.

(12) **12th Item:** there were no items for approval or adoption of resolutions.

The Company will publish and post on its website www.dimand.gr a separate announcement with the detailed voting results for each decision in accordance with article 4.1.1(3). of the Euronext Athens Rulebook and article 3.3 of the Resolution no. 25/15.04.2024 of the Euronext Athens Market Operations Committee.

Maroussi, 11 June 2026

The Board of Directors